

F.No.12018/3/2017-H(Estt)-II

Comp. No.485

NEW DELHI MUNICIPAL COUNCIL
PALIKA KENDRA; NEW DELHI
HEALTH ESTT. UNIT-II

Sub: To Upload the enclosed RRs of Veterinary Department of HE-II Deptt.
on the website of NDMC.

Please find enclosed herewith the draft copy of recruitment rules for
the post of Chief Veterinary Surgeon, Veterinary Surgeon and Veterinary
Assistant Surgeon of HE-II Department duly approved by the Competent
Authority, NDMC.

Jt. Director (IT) is, therefore, requested to please arrange to upload
the same on the website of NDMC ~~and~~ inviting comments from the stake
holders with in 30 days.

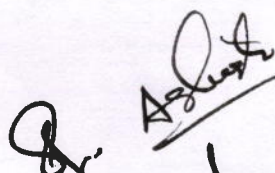
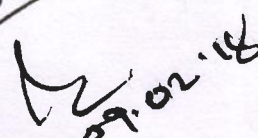
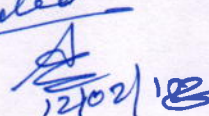


(Sharad Kumar)
Jt. Director (Health)

Jt. Director (IT),
NDMC

U.O.No 2-244 /HE-II/SA-I

Dated 07/2/18



uploaded

12/02/18

Annexure-III

Form to be filled by the Ministry/Department while forwarding proposals to the Union Public Service Commission for amendment of approved Recruitment Rules.

1	Name of the post	Chief Veterinary Surgeon
2	Name of the Ministry/ Deptt.	New Delhi Municipal Council
3	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
4.	Date of notification of the original rules and subsequent amendment (copy of the original Rules & Subsequent amendments should be enclosed, duly flagged and reference.	

S.No	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1.	Name of post	Medical Superintendent	Chief Veterinary Surgeon	Designation changed on the recommendations of Sub-Committee in its meeting held on 24.04.1995.
2.	No. of post	One	01(2017) subject to variation dependent on workload	Only year '1999' substituted by the current year '2017'
3	Classification	Class-I Gazetted	Category 'A'	Classification in terms of DoP&T's S.O. No.11012/7/2008-Estt.(A) dated the 9 th April, 2009. Categorisation as per Section 34(4) of the NDMC Act, 1994.
4	Scale of Pay (Rs.)	Rs.1500-1800	Level 12 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised PB-3 pay scale Rs.15600-39100 with Grade Pay of Rs.7600/-	Levels inserted as per pay matrix in CCS(RP) Rules, 2016.
5	Whether selection by	Selection	Selection	No change.

	merit or selection – cum – seniority or non-selection post			
6	Age limit for direct recruits	40 years	NA	There is no provision for direct recruitment in the proposed RRs.
7.	Whether benefit of added years of service admissible	N.A.	N.A.	Format of Annexure-III revised by UPSC.
8.	Educational and other qualifications for Direct recruitment	<p>b) Should be Bachelor of Veterinary Science and Animal Husbandry</p> <p>c) Should have adequate experience (min.4 years) of commanding a Veterinary Hospital with experience of public dealing, dog practice in Metropolitan City.</p> <p>d) Should have undergone dog</p>	N.A.	There is no provision for direct recruitment in the proposed RRs.

		<p>training course</p> <p>e) Should have post graduate qualification and training preferably Anesthesiology</p> <p>f) Should have a minimum of 10 years total experience</p>		
9.	Whether Age & Educational Qualification prescribed for direct recruits will apply in the case of promotees	Yes	N.A.	There is no provision for direct recruitment in the proposed RRs.
10.	Period of Probation, if any	Two years	N.A.	As per para 3.10.2 of the guidelines on framing/amendment/relaxation of recruitment rules issued by DoP&T vide their OM dated 31.12.2010.
11.	Method of Recruitment, whether by direct recruitment or by promotion or by	Direct recruitment or by deputation	Deputation (including short term contract)/promotion	As per para 3.11.7 of the DoP&T's OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 which prescribes

	deputation/ absorption and % of the post to be filled by various methods.			that in cases where the method of promotion is by 'selection' and the field of promotion or feeder grade consists of only one post, this composite method is prescribed. If the departmental candidate is selected for appointment to the post, it is to be treated as having been filled by promotion..
12.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Same as against 6 above.	<p>Deputation/ Promotion</p> <p>I Officers under the Central/State Govts./UTs:</p> <p>(a) (i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With five years service in the grade rendered after appointment thereto on a regular basis in level-11 of the pay matrix as per CCS(RP) Rules, 2016 (Pre revised Pay Band 3 Rs. 15600-39100 Grade Pay Rs.6600) and (b) Possessing the following</p>	<p>The eligibility conditions are as per provision in para 3.12.2 of the DOP&T OM No.AB-1401/48/2010- Estt.(RR)dated 31.12.2010.</p>

			<p>educational qualifications and experience:</p> <p>(c) i) Degree in Veterinary Science & Animal Husbandry from a recognized university / institute or equivalent;</p> <p>ii) 10 years experience in the relevant field / profession.</p> <p>iii) Registered in the Veterinary Council of India.</p> <p>2. The departmental Veterinary Surgeon in level 11 of pay matrix in the pay band -3 of Rs.15600-39100 + GP Rs.6600/- with five years regular service in the grade shall also be considered along with outsiders. In case he / she is selected for appointment to the post, the same shall be deemed to have seen filled by promotion. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion.</p>	
--	--	--	---	--

			(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Govt. shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall not exceeding 56 years as on the closing date of the receipt of application).	
13.	If a DPC exists what is its composition.	As decided by the Committee from time to time	CATEGORY 'A' DPC (for considering promotion) 1. Chairman/Member, UPSC – Chairman 2. Secretary. NDMC – Member 3. Financial Advisor, NDMC – Member	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14.	Circumstances in which UPSC to be consulted in making recruitment.		Consultation with UPSC is necessary on each occasion subject to Section 40 of the New Delhi Municipal Council Act, 1994.	As per para 3.14 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010. However, as per proviso (c) to Section 40 of the NDMC Act, 1994, consultation with UPSC for

Dr. D
Raj

			appointment to any category A POST within the meaning of clause (I) of sub-section (4) of section 34 <i>ibid</i> , is not necessary for appointment of a person appointed in the service of the Central Government or a State Government in a Group A post
--	--	--	--

ANNEXURE II

Form to be filled by the Ministry/Department while forwarding proposals to the Union Public Service Commission for framing Recruitment Rules for posts.

1.	(a) Name of the posts	Veterinary Surgeon
	(b) Name of the Ministry/Department	New Delhi Municipal Council
	(c) Number of posts	01* (2017) Subject to variation dependent on work load.
	(d) Scale of pay	Level 11 in the pay matrix as per CCS (RP) Rules, 2016 (Pre revised Pay Band 3 Rs. 15600-39100 Grade Pay Rs.6600)
	(e) Class and service to which the posts belong	Category 'A'
	(f) Ministerial or non-Ministerial)of F.R.9 (17)	Non-Ministerial
2.	Appointing Authority	Chairperson
3.	Duties of the post in detail	As given in Appendix-A
4.	Describe briefly the method(s) adopted for filling the posts hitherto.	Newly created post and not filled up so far.
5.	Methods of recruitment proposed-	Promotion
6.	If promotion is proposed as a method of recruitment-	
	(a) Designation and number of the posts proposed to be included in the field of promotion.	Veterinary Asstt. Surgeon, 04 (2017)
	(b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (As per extant GOI instructions)	Veterinary Asstt. Surgeon in the Pay Level-10 as per the CCS(Revised Pay) Rules, 2106 (Pre-revised Pay Band-3 scale of pay Rs.15600-39100 G.P. Rs.5400/-) with five years regular service in the grade.
	(c) Percentage of vacancies in the grade proposed to be filled by promotion.	100%

	(d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	Yes. RRs framed at local level without consulting UPSC prior to enactment of NDMC Act, 1994. Appendix-B
	(e) If Recruitment Rules were not framed for the posts in the field of promotion;	N.A.
	(i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	N.A.
	(ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.	N.A.
	(iii) In case the feeder posts are filled by promotion, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	N.A. Feeder posts are filled up direct recruitment.
	(f) (i) Is the promotion to be made on selection or non-selection basis?	Selection
	(ii) Reasons for the proposal (i) above.	As per requirement of instructions of the DoP&T for Column 5 of the step guide for processing of the proposal for framing/amendment of RRs contained circulated vide their OM No.AB.14017/13/2013-Estt.(RR) dated

		the 31 st March, 2015
	(g) If a DPC exists, what is its composition	Since it is newly up-graded post, no DPC exists. However, the following composition of the DPC is proposed. <u>Group 'A' DPC (for considering promotion)</u> 1. Chairman/Member, UPSC - Chairman 2. Secretary, NDMC – Member 3. F.A., NDMC – Member
	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	No. There is no other channel of promotion for the feeder posts.
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary	N.A.
8.	If direct recruitment is proposed as a method of recruitment please state	
	(a) The percentage of vacancies proposed to be filled by direct recruitment.	N.A.
	(b) Indicate if there are any promotional avenues for the direct recruits?	N.A.
	(c) (i) Age for direct recruits (As per extant GOI instructions) (ii) Is age relaxation for Government servants?	N.A. N.A.
	(d) Educational and other qualifications required for direct recruits. (it may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well-qualified Essential Desirable	N.A.

	(e) Whether essential qualification to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s)	N.A.
	(f) Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	No
9.	If direct recruitment is not proposed as a method, please state why it is not considered desirable/possible /necessary.	This post has been created to provide promotional avenues for the Vet. Asstt. Surgeon and further there is just one channel of promotion for the Vet. Surgeon to the post of Chief Vet. Surgeon.
10.	(i) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	N.A.
	(ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	N.A.
11.	(a) Is deputation/absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	No.
	(b) The percentage of vacancies proposed to be filled by this method.	N.A.
	(c) The period to which deputation will be limited.	N.A.
	(d) The names of the posts of grades or services etc.	N.A.

	from which deputation/absorption is proposed	
12.	(a) If any of the methods proposed fails, by what methods are such vacancies proposed to be filled.	Since there are four posts in the feeder grade for promotion to just one post, there is no likely hood of the proposed method failing.
	(b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed.	No
	(c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post?	No
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	None
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	N.A.
14.	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	N.A.
15.	Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/early decision.	Mr. Virinder Singh, Director (P-I) NDMC

Annexure-III

Form to be filled by the Ministry/Department while forwarding proposals to the Union Public Service Commission for amendment of approved Recruitment Rules.

1	Name of the post	Veterinary Assistant Surgeon
2	Name of the Ministry/ Deptt.	New Delhi Municipal Council
3	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
4.	Date of notification of the original rules and subsequent amendment (copy of the original Rules & Subsequent amendments should be enclosed, duly flagged and reference.	

S.No	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Vety. Assistant Surgeon	Veterinary Assistant Surgeon	No change proposed
2	No. of post	03	04(2017) subject to variation dependent on workload	Latest sanctioned strength indicated.
3	Classification	Class-II	Category 'A'	Placed in category 'A' on the recommendations of the 5 th CPC. Further, classification in terms of DoP&T's S.O. No.11012/7/2008-Estt.(A) dated the 9 th April, 2009. Categorisation as per Section 34(4) of the NDMC Act, 1994.
4	Scale of Pay (Rs.)	Rs.2000-60-2300-EB-75-3200-100-3500	Level 10 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised PB-3 pay scale Rs.15600-39100 with Grade Pay of Rs.5400/-	Levels inserted as per pay matrix in CCS(RP) Rules, 2016.
5	Whether selection by merit or selection – cum – seniority or	Selection	N.A.	As per para 3.6 of the DoP&T's OM dated the 31.10.2010

	non- selection post			
6	Age limit for direct recruits	Up to 30 years relaxable by 5 years for SC / ST	<p>Not exceeding 30 years</p> <p>(Relaxation for government servants upto five years in accordance with the instructions or orders issued by the Central Government).</p> <p>NOTE:- The crucial date for determining the age limit shall be the closing date for receipt of the applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Divn. Of J& K State Lahaul and Spiti Distt. RICT and Fangi Sub. Divn. Of Chamba, Distt of Himachal Pradesh, Andaman and Nikobar Islands for Lakshadweep.)</p>	No substantive change proposed
7.	Whether benefit of added years of service admissible	N.A.	No	Format of Annexure-III revised by UPSC.
8.	Educational and other qualifications	Essential	<u>Essential</u>	No substantive change

	for Direct recruitment	<p>Degree in Veterinary Science and Animal Husbandry of a recognized university or equivalent</p> <p>Desirable</p> <p>Experience in Veterinary Hospital or Dispensary</p>	<p>i) Degree in Veterinary Science & Animal Husbandry of a recognized university/ institute or equivalent.</p> <p>ii) Registered in the Veterinary Council of India.</p> <p>Note :1. Qualifications are relaxable at the discretion of the UPSC in case of candidates otherwise well qualified.</p> <p>Note2: The qualification(s) regarding experience is / are relaxable at the discretion of the UPSC in case of candidates belonging to scheduled caste or scheduled tribes. If at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	proposed
9.	Whether Age & Educational Qualification prescribed for direct	<p>Age: No</p> <p>EQ: Yes</p>	N.A.	The posts in this grade are proposed to be filled up by direct recruitment only.

	recruits will apply in the case of promotees			
10.	Period of Probation, if any	Two years	02 years	No change proposed
11.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and % of the post to be filled by various methods.	Direct recruitment	<p>Direct recruitment</p> <p>Note 1: The existing incumbent holding the post of Veterinary Asstt. Surgeon in level-8 of the pay matrix as per CCS(RP) Rules, 2016 (Pre-revised Pay Band 2 scale of pay Rs.9300-34800 with Grade Pay of Rs.4800/- with five years regular service in the grade shall be considered for placement in the upgraded pay level -10 (Pre-revised PB 3 scale of pay Rs.15600-39100 with Grade Pay of Rs.5400/-). In case he / she is found fit, the same shall be deemed to have been filled by promotion. In case he / she is not found fit, his / her case will be reviewed every year, till such time he / she will continue to hold the post of Veterinary Asstt. Surgeon in level -8 (Pre-revised Pay Band 2</p>	

			scale of pay Rs.9300-34800 with Grade Pay of Rs.4800/-	
12.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	N.A.	N.A.	All the posts are proposed to be filled up by direct recruitment.
13.	If a DPC exists what is its composition.	As constituted by the Committee / Administrator from time to time	<u>Category 'A' Departmental Confirmation Committee (for considering confirmation)</u> 1.Secretary, NDMC - Chairperson 2.Director (Pers.), NDMC – Member 3.Chief Veterinary Surgeon - Member	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14.	Circumstances in which UPSC to be consulted in making recruitment.		Consultation with UPSC is necessary on each occasion subject to Section 40 of the New Delhi Municipal Council Act, 1994.	As per para 3.14 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT

				<p>vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010. However, as per proviso (c) to Section 40 of the NDMC Act, 1994, consultation with UPSC for appointment to any category A post within the meaning of clause (i) of sub-section (4) of section 34 ibid, is not necessary for appointment of a person appointed in the service of the Central Government or a State Government in a Group A post</p>
--	--	--	--	--