

**Forwarding proposal to UPSC while  
proposing amendment to existing recruitment rules**

1.	Name of Post	Sr. Shift Officer
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	F.No. 3/24N(3)2004/RR dated 20.07.2005
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Notification No. F.19/5/08/RR/NDMC/UD/8606/800 dated 15.05.2008

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Senior Shift Officer	Senior Shift Officer	No change in the existing provision
2	No. of posts	*08 (2005) *Subject to variation dependent on workload	*08 (2005) *Subject to variation dependent on workload	Only year '2005' substituted by the year '2016'.
3	Classification	Category 'B'	Group 'B'	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 <sup>th</sup> April, 2009.
4	Scale of Pay	Rs. 8000-275-13225	Rs.10900-34800/- + Rs.5000 (GP)	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-selection	Non-Selection	Non Selection.	As per para 3.6 of the DoP&T O.M. No.AB-1401/48/2010-

				Estt.(RR) dated 31.12.2010, Format of Annexure-III revised by UPSC.
6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	
7	Age limit for direct recruitment	N.A.	N.A.	No change in the existing provision
8	Educational and other qualifications for direct recruitment	N.A.	N.A.	No change in the existing provision
9	Whether educational qualifications and age limit prescribed for direct recruitment will apply to promotes	N.A.	N.A.	No change in the existing provision
10	Period of Probation, if any	N.A.	N.A.	No change in the existing provision
11	Method of recruitment Whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	Promotion	Promotion	No change in the existing provision
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be	<b>Promotion</b> Shift Officer in the pay scale of Rs. 6500-10900 with five years regular service in the grade. <b>Note:</b> Where Juniors who	<b>Promotion</b> Shift Officer in the pay scale of Rs. 10900-34800 + Rs.4800 GP with five years regular service in the grade.	Existing scale substituted by the revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No.SO(E)/5300/SA-III dated

	made	have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	<b>Note:</b> Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	the 22.12.2015.
13	If Departmental promotion committee exists what is its composition	<b>Group 'B' DPC (for considering promotion)</b> 1. Secretary, NDMC Chairman 2. Chief Engineer (E-I), NDMC – Member 3. Chief Engineer (E-II), NDMC – Member 4. Director(P), NDMC - Member	<b>Group 'B' DPC (for considering promotion)</b> 1. Secretary, NDMC Chairman 2. Chief Engineer (E-I), NDMC – Member 3. Chief Engineer (E-II), NDMC – Member 4. Director (P), NDMC - Member	No change in the existing provision
14	Circumstances in	Consultation with UPSC	Consultation with UPSC	No change in the existing

which UPSC is to be consulted in making recruitment	necessary amendment/relaxation of any provision of these rules.	for amendment/relaxation of any provision of these rules.)	provision
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