

**Forwarding proposal to UPSC while
Proposing amendment to existing recruitment rules**

1.	Name of Post	Shift Officer
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	-

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Shift Officer	Shift Officer	No change in the existing provision
2	No. of posts	No. of posts not mentioned in the existing RRs	*56 (2016) *Subject to variation dependent on workload	Present sanctioned strength of posts indicated.
3	Classification	Class III	Group 'B'	Classification changed in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009

4	Scale of Pay	Rs. 6500-10900	Rs.10900-34800 + Rs.4800 GP	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No.SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Non-Selection	Non-Selection	No change in the existing provision
6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision
8	Educational and other qualifications for direct recruitment	N.A	N.A	No change in the existing provision
9	Whether educational qualifications and age limit prescribed for DR will apply to promotees	N.A	N.A	No change in the existing provision
10	Period of Probation, if any	N.A	N.A	No change in the existing provision
11	Method of recruitment Whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	By Promotion on Seniority um Fitness	Promotion	Modified as per the DoP&T's guidelines on framing/review/amendment of guidelines.
12	In case of recruitment		Promotion	No change in the eligibility criteria.

	by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Departmental promotion seniority cum fitness basis from amongst Shift Incharge 1 st Grade with three years experience in the grade.	Shift Incharge First Grade r in the pay scale of Rs. 10900-34800 + Rs.4600 GP with three years regular service in the grade. Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	
13	If Departmental promotion committee exists what is its composition	DPC to be constituted under orders of the Chairman.	Group 'B' DPC (for considering promotion) 1. Secretary, NDMC Chairman 2. Chief Engineer (E-I), NDMC – Member	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.

			3. Chief Engineer (E-II), NDMC – Member 4. Director (P), NDMC - Member	
14	Circumstances in which UPSC is to be consulted in making recruitment	-	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010