

**Annexure-3**

**Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules**

1.	Name of Post	Superintending Engineer (Electric)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	F.No.3/24N(7)/2004-RR dated 29.12.2006
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	12.05.2008

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Superintending Engineer (Electric)	Superintending Engineer (Electric)	No change in the existing provision.
2	No. of posts	*6 (2005) *Subject to variation dependent on workload.	6 (2016) *Subject to variation dependent on workload	Only year '2005' substituted by the current year '2016'.
3	Classification	Category 'A'	Category 'A'	No change in the existing provision.
4	Scale of Pay	Rs.15800-450-17600-500-21100	Rs. 37400-67000 + Grade Pay – Rs. 8900/-	Substituted by revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-selection	Selection	Selection	No change in the existing provision.



6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Based on revised proforma prescribed by UPSC.
7	Age limit for direct recruitment	N.A.	N.A.	No change in the existing provision.
8	Educational and other qualifications for direct recruitment	N.A.	N.A.	No change in the existing provision.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	N.A.	N.A.	No change in the existing provision.
10	Period of Probation, if any	NIL	NIL	No change in the existing provision.
11	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation including short term contract.	Promotion failing which by deputation including short term contract.	No change in the existing provision.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<b>Promotion:</b> Executive Engineer (Electrical) in the scale of pay of Rs.12500-19100 with six years regular service in the grade and possessing degree in Electrical Engineering from a recognized University/Institute or equivalent.	<b>Promotion:</b> Executive Engineer (Electrical) in the scale of pay of 19000-39100+ (GP) 7600/- with six years regular service in the grade and possessing degree in Electrical Engineering from a recognized University/Institute or equivalent.	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and on analogy of provision in the RRs of the Central Engineering (Civil) Group 'A'



		<p><b>Note:</b> Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation (Including short term contract):</b>  Officers under the Central/State Government/UTs./Public Sector undertaking/Autonomous or Statutory Organization;  (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or</p>	<p>OR  Executive Engineer (Elect.) in scale of pay of Rs.37400-67000 + Grade Pay of Rs.7600/- with sixteen years regular service in Group 'A' posts out of which at least two year of regular service should be as Executive Engineer (Elect.).</p> <p><b>Note:</b> Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility</p>	<p>Service Rules, 2012 in CPWD.</p>
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	<p>(ii) With six year service in the grade rendered after appointment thereto on a regular service basis in the scale of pay of Rs.12000-16500 or equivalent in the parent cadre/department; or</p> <p>(iii) With 12 years service in the grade rendered after appointment thereto on regular basis in the scale of pay of Rs.10000-15200 or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualification and experience:</p> <p>(i) Degree in Electrical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 12 years experience in a large Electricity supply undertaking having 11 KV, 33 KV, and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoreyed building. The departmental officers in the feeder category who are in the</p>	<p>service.</p> <p><b>Deputation (Including short term contract):</b></p> <p>Officers under the Central/State Government/UTs./Public Sector undertaking/Autonomous or Statutory Organization;</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) With six year service in the grade rendered after appointment thereto on a regular service basis in the scale of pay of 19000-39100+7600 (GP or equivalent in the parent cadre/department; or</p> <p>(iii) With 12 years service in the grade rendered after appointment thereto on regular basis in the scale of pay of 19000-39100+6600 (GP or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualification and</p>	
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		<p>direct line of promotion will not be eligible for consideration for appointment on deputation, Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation contract including period of deputation/Contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of the receipt of the applications.]</p>	<p>experience:</p> <p>(i) Degree in Electrical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 12 years experience in a large Electricity supply undertaking having 11 KV, 33 KV, and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoreyed building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation, Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation contract including period of deputation/Contract in another ex-cadre post held immediately</p>	
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13	If Departmental promotion committee exists what is its composition	<b>Category 'A' DPC (For considering promotion)</b> <table><tr><td>1.</td><td>Chairman or a members of UPSC</td><td>Chairman</td></tr><tr><td>2.</td><td>Secretary, NDMC</td><td>Member</td></tr><tr><td>3.</td><td>Financial Adviser, NDMC</td><td>Member</td></tr><tr><td>4.</td><td>Chief Engineer (Elect.) NDMC</td><td>Member</td></tr></table>	1.	Chairman or a members of UPSC	Chairman	2.	Secretary, NDMC	Member	3.	Financial Adviser, NDMC	Member	4.	Chief Engineer (Elect.) NDMC	Member	<b>Category 'A' DPC (For considering promotion)</b> <table><tr><td>1.</td><td>Chairman or a members of UPSC</td><td>Chairman</td></tr><tr><td>2.</td><td>Secretary, NDMC</td><td>Member</td></tr><tr><td>3.</td><td>Financial Adviser, NDMC</td><td>Member</td></tr><tr><td>4.</td><td>Chief Engineer (Elect.) NDMC</td><td>Member</td></tr></table>	1.	Chairman or a members of UPSC	Chairman	2.	Secretary, NDMC	Member	3.	Financial Adviser, NDMC	Member	4.	Chief Engineer (Elect.) NDMC	Member	No change in the existing provision.
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14	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC is necessary on each occasion (Including Short term contract)	Consultation with UPSC is necessary on each occasion (Including Short term contract)	No change in the existing provision
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