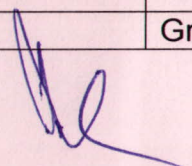


ANNEXURE-3

**Form to be filled by the Ministry/Department while forwarding proposal to UPSC
while proposing amendment to existing recruitment rules**

1.	Name of Post	Junior Engineer (Elect.)
2.	Name of the Ministry/Department	New Delhi Municipal Council, Palika Kendra, Sansad Marg, New Delhi
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	

SI No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Junior Engineer (Elect.)	Junior Engineer (Elect.)	No change in the existing provision.
2	No. of Post	201	*201 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class 'C' Non-Gazetted	Group 'B'	Classification changed in terms



				of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
4	Scale of Pay	Rs.5500-9875 (5 th CPC)	Rs.10900-34800+GP 4600/-	Revised DTL scale as per Office Order No.D- 3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No.SO(E)/5300/SA-III dated the 22.12.2015.
5	Whether selection by merit or selection cum- seniority or non- selection post	N.A.	Non-Selection.	As per para 3.6 of the the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010- Estt.(RR) dated 31.12.2010.
6	Age limit for direct recruitment	Between 18-30 years (Relaxable five years for SC/ST/Three years for OBC.	Between 18-30 years Relaxable for Government servant upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.	As per Col.6 of the step guidelines on framing of RRs issued by the DoP&T vide their OM No. No. AB.14017/13/2013-Estt.(RR) dated the 31 st March, 2015.
7	Whether benefit of added years of service	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.

	admissible			
8	Educational and other qualifications required for direct recruitment	<p>i) Degree Holder in Electrical Engineering from an Institute recognized by the Central Government</p> <p>ii) Diploma Holder in Electrical Engineering from an Institute recognized by the Central Government with two years professional experience in electrical engineering field.</p>	<p>A degree in Electrical Engg. from :</p> <p>(a) A University incorporated by an Act of the Central or State Legislature in India ; or</p> <p>(b) an educational institute established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission 1956 ; or</p> <p>(ii) Such other equivalent qualification as have been or may be recognized by the Govt. for the purpose of admission to the said examination ; or</p> <p>(iii) a degree in Electrical Engg. from foreign university or college or Institution and under such conditions as may be recognized by the Govt. for the purpose from time to time.</p> <p>OR</p> <p>Diploma in Electrical Engineering from an Institute recognized by the Central Government with two years professional experience in electrical engineering field.</p>	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of	No	No	No change in the existing provision.

	promotes			
10	Period of probation, if any	One year	One year	No change in the existing provision
11	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	2/3 rd posts by Direct Recruitment 1/3 rd posts by departmental promotion.	50% vacancies by Direct Recruitment and 50% vacancies by promotion	Provision for vacancy based recruitment made as per DoP&T's OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007.
12	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	<p>(A) 1/3rd post of the departmental promotion will be filled up in the following order :</p> <p>(A.1) 1/5th (20%) of the total sanctioned as follows :</p> <p>A.1.i)60% posts will be filled up from category of Shift Incharge Ist Grade having an experience <u>of 3 years as Shift Incharge Grade I.</u></p> <p>A.1.ii)20% post will be filled up from amongst the categories of Electrician and Centrifugal Mistry having 5 years experience.</p> <p>A.1.iii)20% posts will be filled up from the category of Electric Meter/Testing Department having the following qualifications :</p> <p>A.1.iii.a)Technician of Electric Meter</p>	<p>50% vacancies of the departmental promotion will be filled up in the following order :</p> <p>A. 1/5th (20%) of the total departmental quota vacancies will be filled up as follows :</p> <p>A.1. 60% vacancies in respect of 'A' will be filled up from category of Shift Incharge Ist Grade in the scale of pay of Rs.10900-34800 + GP of Rs.4600/- having an experience <u>of 3 years as Shift Incharge Grade I.</u></p> <p>A.2. 20% vacancies in respect of 'A' will be filled up from amongst the categories of Electrician and Centrifugal Mistry in the scale of pay of Rs.10900-34800 + GP of Rs.3600/- having 8 years experience.</p> <p>A.3 20% vacancies in respect of 'A' will be filled up from the category of Electric Meter</p>	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010

	<p>Testing Department who have passed City and Guild Intermediate <u>Exam. in A.C. and D.C./Two years apprenticeship in Electrician or equivalent with 5 years experience.</u></p> <p>OR</p> <p>A.1.iii.b) ITI Certificate <u>with 5 years experience in the scale not less than of 4000 or as a Technician in Electric Meter/Testing Department with 10 years experience.</u></p> <p>OR</p> <p>A.1.iii.c) Certificate of Competency Class I from Delhi Admn. with a minimum of 11 years experience as technician in Electric Meter/Testing Department.</p> <p>(B) REMAINING POSTS OF DEPARTMENTAL RECRUITMENTS FROM AMONGST QUALIFIED DEGREE/DIPLOMA HOLDERS (BY INVITING APPLICATIONS) TO BE FILLED UP IN THE FOLLOWING ORDER :</p> <p>1. Two/three years of qualifying from the date of acquiring degree /diploma respectively and five years of qualifying service in any technical</p>	<p>Testing Department having the following qualifications :</p> <p>A.3.1 Technician of Electric Meter Testing Department who have passed City and Guild Intermediate <u>Exam. in A.C. and D.C./Two years apprenticeship in Electrician or equivalent with 5 years experience.</u></p> <p>OR</p> <p>A.3.2. ITI Certificate <u>with 5 years experience in the scale of pay not less than of Rs.4500-125-9125 + Rs.3300 GP or as a Technician in Electric Meter/Testing Department with 10 years experience.</u></p> <p>OR</p> <p>A.3.3. Certificate of Competency Class I from Delhi Government. with a minimum of 11 years experience as technician in Electric Meter/Testing Department.</p> <p>(B) 4/5th (80%) of the total departmental quota vacancies will be filled up from amongst qualified degree/diploma holders (By inviting applications) to be filled up in the following order :</p> <p>1. Two/three years of qualifying service from the date of acquiring degree</p>	
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		<p>cadre of Electricity Deptt. The degree holders shall be extra benefited by providing antedate seniority.</p> <p>2. If for the continuous two years, no candidate is available in the B (A) 20% quota OR the B(B) Remaining departmental quota prescribed for the technically qualified personnel, in this case post can be filled up, but the next occurring vacancy shall be provided to the category whose post has been given to other category (BACK LOG)</p> <p>3. The quota prescribed in B(A) is not to be disturbed by B(B) at all. Vacancies in B(B) category will be taken into account/calculated/filled up only after the approval of the Recruitment Rules by the Council.</p>	<p>/diploma respectively and five years of qualifying service in any technical cadre of Electricity Deptt.</p>	
13	If a DPC exists what is its composition	DPC to be constituted under orders of the Chairman, NDMC.	<p><u>Category 'B' DPC (for confirmation)</u></p> <p>1. Director (Pers.), NDMC – Chairperson 2. Dy. Financial Advisor, NDMC – Member 3. Executive Engineer (Civil), NDMC – Member (To be nominated by the Chief Engineer(Elect.)</p>	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010

			<u>Category 'B' DPC (for promotion)</u> 1. Director (Pers.), NDMC – Chairperson 2. Dy. Financial Advisor, NDMC – Member 3. Executive Engineer (Elect.), NDMC – Member (To be nominated by the Chief Engineer(Elect.))	
14	Circumstances in which USPC to be consulted in making recruitment	--	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category 'A' & category 'B' posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

