

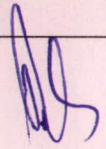
**Annexure-3**

**Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules**

1.	Name of Post	Assistant Engineer (Electric)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	F.No.3/24N(1)2003/RR dt. 13.04.05
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	15.05.2008

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Assistant Engineer (Electric)	Assistant Engineer (Electric)	No change in the existing provision
2	No. of posts	*62(2005) * Subject to variation dependent on workload	*62(2016) * Subject to variation dependent on workload	Only year '2005' substituted by the current year '2016'.
3	Classification	Group 'A'	Group 'A'	No change in the existing provision
4	Scale of Pay	Rs.7750-250-8000-275-9100-0350-350-12100-1100-400-14500 with initial start of Rs.8550	19000-39100+5400 (GP) (DTL scale)	Revised DTL Scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-selection	Selection	Selection	No change in the existing provision
6.	Age limit for direct	Not exceeding 30 years	Not exceeding 30 years.	No change in the existing



	recruitment	<p>(Relaxable for Government servants upto five year in Accordance with the instructions or orders issued by the Central Government and employees in NDMC)</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands are Lakshdweep).</p>	<p>(Relaxable for govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.</p> <p>NOTE : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date for receipt of applications from those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Ladhak division of J &amp; K State, Lahaul and Spiti Distt. and Pangi Sub Division of Chamba Distt. Of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshdweep).</p>	provision.
7	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
8	Educational and other qualifications for direct recruitment	<p>Essential</p> <p>(i) Degree in Electrical Engineering from a recognized</p>	<p>(i)A degree in Electrical Engg. From :</p> <p>(a)a University</p> 	In accordance with the guidelines on framing/amendment/relaxa



		<p>University/Institute or equivalent.</p> <p>(ii) One year experience in the relevant field</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p>	<p>incorporated by an Act of the Central or State Legislature in India ; or (b)an educational institute established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission 1956 ; or (ii)Such other equivalent qualification as have been or may be recognized by the Govt. for the purpose of admission to the said examination ; or (iii) a degree in Electrical Engg. from foreign university or college or Institution and under such conditions as may be recognized by the Govt. for the purpose from time to time.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of</p>	<p>tion of Recruitment rules issued by D.o P &amp; T vide their O.M. dated 31.12.10 and on the analogy of Recruitment Rules of the Civil Engg. Deptt. of the CPWD.</p>
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9	Whether educational qualifications and age limit prescribed for DR will apply to promotees	Age:--No. EQs:- The extent indicated in Col.12	Age:-No. EQs:- The extent indicated in Col.12	No change in the existing provision.
10	Period of Probation, if any	2 years for direct recruits and promotees.	Two years for direct recruits and promotes.	No change in the existing provision.
11	Method of recruitment Whether by direct recruitment or by	70% promotion failing which by deputation including short term contract.	70% of vacancies by promotion failing which by deputation including	



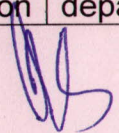
	promotion/deputation/absorption and percentage of the vacancies to be filled by various method.	30% Direct Recruitment.	short term contract. 30% of vacancies by Direct Recruitment.	
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<p><b>Promotion:</b>  (1)50% from departmental Junior Engineers (Elect.) in the pay scale of Rs.5500-9875 possessing diploma in Electrical Engineering from a recognized University/Institute or Equivalent having eight years regular service in the grade.  (2)20% from departmental Junior Engineers (Elect.) in the pay scale of Rs.5500-9875 possessing degree in Electrical Engineering from a recognized University/Institute or Equivalent having five years regular service in the grade.</p> <p><b>Note:</b> Where Juniors who have completed their qualifying/eligibility service are</p>	<p><b>Promotion:</b>  (1)50% of vacancies from departmental Junior Engineers (Elect.) in the pay scale of Rs. 10900-34800+GP 4600/- possessing diploma in Electrical Engineering from a recognized University/Institute or Equivalent having eight years regular service in the grade.  (2)20% of vacancies from departmental Junior Engineers (Elect.) in the pay scale of Rs. 10900-34800+GP 4600/- possessing degree in Electrical Engineering from a recognized University/Institute or Equivalent having five years regular service in the grade.</p> <p><b>Note:</b> Where Juniors who have completed their qualifying/eligibility</p>	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010, OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007 relating to vacancy based recruitment and also keeping in view the DTL scales.



	<p>being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.</p> <p><b>(2) Deputation (ISTC)</b> Officers under the Centre/State/Government/UTs./Public Sector undertaking/Autonomous or Statutory Organizations. (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With 5/8 years service in</p>	<p>service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.</p> <p><b>(2) Deputation (ISTC)</b> Officers under the Centre/State/Government/UTs./Public Sector under taking/Autonomous or Statutory Organizations. (a)(i) Holding analogous posts on regular basis in the parent</p>	
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		<p>the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs.5500-9875 or equivalent in the parent cadre/department; and</p> <p>(b) Possessing following educational qualification an experience;</p> <p>(i) Degree or diploma in Electrical Engineering/Mechanical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 5 years experience in a large Electricity supply undertaking having 11KV,33 KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistories building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation (ISTC) including period of deputation</p>	<p>cadre/department; or</p> <p>(ii) With 5/8 years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 9300-34800+GP 4200/- or equivalent in the parent cadre/department; and</p> <p>(b) Possessing following educational qualification an experience;</p> <p>(i) Degree or diploma in Electrical Engineering/Mechanical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 5 years experience in a large Electricity supply undertaking having 11KV,33 KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistories building. The departmental officers in</p>	
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		(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or other Organizations/Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not exceed 56 years as on the closing date of receipt of application.]	the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. [Period of Deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or other Organizations/Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not exceed 56 years as on the closing date of receipt of application.]							
13	If Departmental promotion committee exists what is its composition	<b>Group 'A' considering for promotion</b> <table><tr><td>1.</td><td>Chairman/</td><td>Chair</td></tr></table>	1.	Chairman/	Chair	<b>Group 'A' considering for promotion</b> <table><tr><td>1.</td><td>Chairman/</td><td>Chair</td></tr></table>	1.	Chairman/	Chair	No change in the existing provision.
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14	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC is necessary for appointment to the post on each occasion and for amending/relaxing any provision of these rules.	Consultation with UPSC is necessary for appointment to the post on each occasion and for amending/relaxing any provision of these rules.	No change in the existing provision.																																																	