

F.No.2/RR/Elect./2016
New Delhi Municipal Council

New Delhi, the 12.05.2016

Subject: Inviting comments on the proposed amendments in the Recruitment Rules (RRs) for the Group ~~Aq& Bq~~posts in the Electrical Engineering Department of NDMC.

It is proposed to amend the Recruitment Rules for the Group ~~Aq& Bq~~posts in the Electrical Engineering Department of NDMC so as to bring them in consonance with the latest instructions of the Department of Personnel & Training, Govt. of India on the subject.

2. Proposals for amendment of RR's of the aforementioned posts have been formulated in accordance with the latest instructions on framing and amendment of RR's issued by DoP&T from time to time.

3. The proposed amendments to the RR's, in the proforma (Annexure-III) prescribed by the UPSC, are uploaded in terms of DoP&T's OM No AB-14017/61/2008-Est.(RR) dated 13.10.2015 for comments from the stakeholders. The proposed amendments to the RR's do not involve any financial implication. Finance Department and Law Department are also requested to furnish their comments, if any; on the proposed amendments to the RR's.

4. The comments on the proposed amendments in respect of each post may be furnished urgently so as to reach Shri R.K.Malhotra, Advisor (RR), NDMC, Room No.,1620, Palika Kendra, New Delhi latest by 11.06.2016.

(R.K.Malhotra)
Advisor (RR)

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Chief Engineer(Elect.)
2.	Name of the Ministry/Department	New Delhi Municipal Council Palika Kendra, Sansad Marg, New Delhi.
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	NDMC's Resolution No.50 dated 19.9.1980.

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2=	3	4	5
1	Name of the post	Chief Engineer (Elect)	Chief Engineer (Elect.)	No change in the existing provision.

2	No. of posts	01	*2 (2016) *Subject to variation dependent on workload	One more post of Chief Engineer (Elect.) was created by conversion of a post of Addl. Chief Engineer (Elect. & Commercial) into the post of Chief Engineer (Elect. & Commercial) vide Council Resolution No.15 dated 6.3.1991.
3	Classification	Gazetted Class 1	Group Aq	Classification in terms of DoP&T Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
4	Scale of Pay	Rs. 1600-1900 (Sivasankaran Scale) (Provisional)	Rs. 16400-450-20000 w.e.f. 1.1.2006 . Rs. 37000-69000 + GP Rs. 10000/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-selection	Selection Post	Selection	As per para 3.6 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and Column 5 of the step guide for processing of proposal for framing/amendment of RRs circulated by DoP&T vide their OM No.AB.14017/13/2013-Estt.(RR) dated 31.03.2015.
6	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.
7.	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
8.	Educational and other qualifications for direct recruitment	(a) Qualifications: Degree in Electrical/Mechanical Engineering from recognized	N.A	As per para 3.8.1 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.

		<p>university.</p> <p>(b) Experience: 7 years s service as SE(E) and 15 years combined service as Electrical Engineer and SE(E) in a large Electric Supply undertaking having 11 KV transmission overhead as well as under-gro distribution system as also experience in electrification, distribution, air-conditioning of multystoreyed buildings.</p>		
9.	Whether educational qualifications and age limit prescribed for DR will apply to promotees	No	N.A	As per column 8 of the step guide for processing of proposal for framing/amendment of RRs circulated by DoP&T vide their OM No.AB.14017/13/2013-Estt.(RR) dated 3103.2015.
10.	Period of Probation, if any	Two years in case of Departmental Promotion	NIL	As per para 3.10.2 the guidelines on framing /amendment of RRs circulated by DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
11.	Method of recruitment Whether by direct recruitment or by	By Promotion, failing which by deputation of officers in the rank of	Promotion failing which by deputation (including short term	As per latest guidelines on framing /amendment of RRs circulated by DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated

	promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	SE(E) of State Electricity Boards/CPWD having experience as in col.7 (a) &(b)	contract)	31.12.2010.
12.	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	As in Col. Nos.7(a) & (b).	<p>PROMTION Superintending Engineer (Elect.) with two years regular service in scale of pay of Rs.37400-67000 + Grade Pay of Rs.8900/- .</p> <p>OR</p> <p>Superintending Engineer (Elect.) in scale of pay of Rs.37400-67000 + Grade Pay of Rs.8900/- with eighteen years regular service in Group A posts out of which at least one year of regular service should be as Superintending Engineer (Elect.).</p> <p>NOTE Where juniors who have completed their qualifying/ eligibility</p>	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and on analogy of provision in the RRs of the Central Engineering (Civil) Group A Service Rules, 2012 in CPWD.

			<p>service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p>DEPUTATION (INCLUDING SHORT TERM CONTRACT): Officers under the central/State Govts./UTs/Public Sector Undertakings/ Autonomous or Statutory organizations:</p> <p>a) (i) Holding</p>	
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			<p>analogous posts on regular basis; or ii) With two years regular service in posts in the scale of pay of Rs. 37400-67000 + Grade Pay Rs.8700/- or equivalent; or iii) With six years regular service in posts in the scale of Rs. 15600-39100 + Grade Pay Rs.7600/- or equivalent; and Possessing the following educational qualification and experience: (i) Degree in Electrical Engineering from a recognized university or equivalent. (ii) 12 years experience in a large Electricity supply undertaking having 11KV, 33KV & 66 KV transmissions, overhead as well as</p>	
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			<p>underground distribution system along with experience in electrification, distribution and air conditioning of multi storied building.</p> <p>(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation; similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/depart</p>	
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			ment of the central govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short-term-contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.)	
13.	If Departmental promotion committee exists what is its composition	As prescribed under Punjab Municipal Act, 1911.	Category AqDPC (For considering promotion) 1. Chairman/Member, UPSC-Chairman 1. Secretary, NDMC, Member 2. Financial Advisor, of NDMC, Member.	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment	---	Consultation with UPSC is necessary on each occasion	As per para 3.14 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Superintending Engineer (Electric)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	F.No.3/24N(7)/2004-RR dated 29.12.2006
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	12.05.2008

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Superintending Engineer (Electric)	Superintending Engineer (Electric)	No change in the existing provision.
2	No. of posts	*6 (2005) *Subject to variation dependent on workload.	6 (2016) *Subject to variation dependent on workload	Only year 2005q substituted by the current year 2016q
3	Classification	Category Aq	Category Aq	No change in the existing provision.
4	Scale of Pay	Rs.15800-450-17600-500-21100	Rs. 37400-67000 + Grade Pay . Rs. 8900/-	Substituted by revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-selection	Selection	Selection	No change in the existing provision.

6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Based on revised proforma prescribed by UPSC.
7	Age limit for direct recruitment	N.A.	N.A.	No change in the existing provision.
8	Educational and other qualifications for direct recruitment	N.A.	N.A.	No change in the existing provision.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	N.A.	N.A.	No change in the existing provision.
10	Period of Probation, if any	NIL	NIL	No change in the existing provision.
11	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation including short term contract.	Promotion failing which by deputation including short term contract.	No change in the existing provision.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Promotion: Executive Engineer (Electrical) in the scale of pay of Rs.12500-19100 with six years regular service in the grade and possessing degree in Electrical Engineering from a recognized University/Institute or equivalent.	Promotion: Executive Engineer (Electrical) in the scale of pay of 19000-39100+ (GP) 7600/- with six years regular service in the grade and possessing degree in Electrical Engineering from a recognized University/Institute or equivalent.	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and on analogy of provision in the RRs of the Central Engineering (Civil) Group Ag

		<p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including short term contract): Officers under the Central/State Government/UTs./Public Sector undertaking/Autonomous or Statutory Organization; (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or</p>	<p>OR Executive Engineer (Elect.) in scale of pay of Rs.37400-67000 + Grade Pay of Rs.7600/- with sixteen years regular service in Group A posts out of which at least two year of regular service should be as Executive Engineer (Elect.).</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility</p>	<p>Service Rules, 2012 in CPWD.</p>
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		<p>(ii) With six year service in the grade rendered after appointment thereto on a regular service basis in the scale of pay of Rs.12000-16500 or equivalent in the parent cadre/department; or</p> <p>(iii) With 12 years service in the grade rendered after appointment thereto on regular basis in the scale of pay of Rs.10000-15200 or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualification and experience:</p> <p>(i) Degree in Electrical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 12 years experience in a large Electricity supply undertaking having 11 KV, 33 KV, and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoreyed building. The departmental officers in the feeder category who are in the</p>	<p>service.</p> <p>Deputation (Including short term contract): Officers under the Central/State Government/UTs./Public Sector undertaking/Autonomous or Statutory Organization;</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) With six year service in the grade rendered after appointment thereto on a regular service basis in the scale of pay of 19000-39100+7600 (GP or equivalent in the parent cadre/department; or</p> <p>(iii) With 12 years service in the grade rendered after appointment thereto on regular basis in the scale of pay of 19000-39100+6600 (GP or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualification and</p>	
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	<p>direct line of promotion will not be eligible for consideration for appointment on deputation, Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation contract including period of deputation/Contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of the receipt of the applications.]</p>	<p>experience:</p> <p>(i) Degree in Electrical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 12 years experience in a large Electricity supply undertaking having 11 KV, 33 KV, and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoreyed building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation, Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation contract including period of deputation/Contract in another ex-cadre post held immediately</p>	
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			preceding this appointment in the same or some other Organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of the receipt of the applications.]																									
13	If Departmental promotion committee exists what is its composition	Category 'A' DPC (For considering promotion) <table border="1"> <tr> <td>1.</td> <td>Chairman or a members of UPSC</td> <td>Chairman</td> </tr> <tr> <td>2.</td> <td>Secretary, NDMC</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Financial Adviser, NDMC</td> <td>Member</td> </tr> <tr> <td>4.</td> <td>Chief Engineer (Elect.) NDMC</td> <td>Member</td> </tr> </table>	1.	Chairman or a members of UPSC	Chairman	2.	Secretary, NDMC	Member	3.	Financial Adviser, NDMC	Member	4.	Chief Engineer (Elect.) NDMC	Member	Category 'A' DPC (For considering promotion) <table border="1"> <tr> <td>1.</td> <td>Chairman or a members of UPSC</td> <td>Chairman</td> </tr> <tr> <td>2.</td> <td>Secretary, NDMC</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Financial Adviser, NDMC</td> <td>Member</td> </tr> <tr> <td>4.</td> <td>Chief Engineer (Elect.) NDMC</td> <td>Member</td> </tr> </table>	1.	Chairman or a members of UPSC	Chairman	2.	Secretary, NDMC	Member	3.	Financial Adviser, NDMC	Member	4.	Chief Engineer (Elect.) NDMC	Member	No change in the existing provision.
1.	Chairman or a members of UPSC	Chairman																										
2.	Secretary, NDMC	Member																										
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3.	Financial Adviser, NDMC	Member																										
4.	Chief Engineer (Elect.) NDMC	Member																										

14	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC is necessary on each occasion (Including Short term contract)	Consultation with UPSC is necessary on each occasion (Including Short term contract)	No change in the existing provision
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Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Executive Engineer (Electric)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	No.3/24N(7)2004-RR dated 22.09.2005
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	12.05.2008

Sl. No	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Executive Engineer (Electric)	Executive Engineer (Electric)	No change in the existing provision
2	No. of posts	26 (2005)	26 (2016)	Only year 2005q substituted by the current year 2016q
3	Classification	Group Aq	Group Aq	No change in the existing provision
4	Scale of Pay	Rs.12500-400-14900-450-16700-450-17600-500-19100	19000-39100+GP 7600 (DTL Scale)	Substituted by revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-	Selection	Selection	No change in the

	selection			existing provision
6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A.	N.A.	No change in the existing provision
8	Educational and other qualifications for direct recruitment	N.A.	N.A.	No change in the existing provision
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	N.A.	N.A.	No change in the existing provision
10	Period of Probation, if any	NIL	NIL	No change in the existing provision
11	Method of recruitment Whether by Dr or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	<p>Promotion failing which by deputation including short term contract.</p> <p>Note:- The suitability of existing incumbents holding the post of Executive Engineer (Electric) in the pay scale of Rs.10650-15850 on regular basis will be assessed at the initial constitution. In case they are assessed suitable they will be appointed to the upgraded pay scale of Rs.12500-19100. If they are assessed unfit they will remain in the pre-revised scale of Rs.10650-15850 and</p>	Promotion failing which by deputation including short term contract.	Note in the existing provision has since been removed as now existing notified RRs are being amended to incorporate revised scales of pay.

		their cases will be reviewed every year till they are found fit.		
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	<p>Promotion:</p> <p>(i) 80% by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs.7750-14500 with 10 years regular service in the grade and possessing degree in electrical Engineering from a recognized University/Institute or Equivalent.</p> <p>(2) 20% by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs.7750-14500 with 13 years regular service in the grade and possessing diploma in Electrical Engineering from a recognized University/Institute or equivalent.</p> <p>Note:- Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are</p>	<p>Promotion:</p> <p>(i) 80% vacancies to be filled by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs. 19000-39100+5400 (GP) (DTL scale) with 10 years regular service in the grade and possessing degree in electrical Engineering from a recognized University/Institute or Equivalent.</p> <p>(2) 20% vacancies to be filled by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs. 19000-39100+5400 (GP) (DTL scale) with 13 years regular service in the grade and possessing diploma in Electrical Engineering from a recognized University/Institute or equivalent.</p> <p>Note:- Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by</p>	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010, OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007 relating to vacancy based recruitment and also keeping in view the DTL scales.

		<p>not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract): Officer under the Central/State/Government/UTs. /Public Sector undertaking/Autonomous or Statutory Organizations (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With 10 years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs.8000-13500 or equivalent in the parent cadre/department; and (b) Possessing following educational qualifications and</p>	<p>more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract): Officer under the Central/State/Government/UTs. /Public Sector undertaking/Autonomous or Statutory Organizations (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With 10 years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. Rs.15600-39100+Grade Pay of Rs.5400/- or equivalent in the parent cadre/department; and (b) Possessing following educational qualifications and experience</p>	
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		<p>experience</p> <p>Essential: (i) Degree in Electrical Engineering from a recognized University/Institute or equivalent; (ii) 10 years experience in a large Electricity supply undertaking having 11KV, 33KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoried building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation Contract including period of deputation Contract in another ex-cadre post held immediately preceding this appointment in the same or some other</p>	<p>Essential: (i) Degree in Electrical Engineering from a recognized University/Institute or equivalent; (ii) 10 years experience in a large Electricity supply undertaking having 11KV, 33KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoried building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation Contract including period of deputation Contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organization Department of the Central Government shall ordinarily not exceed three</p>	
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		Organization Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment on deputation (Including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.]	years. The maximum age limit for appointment on deputation (Including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.]	
13	If Departmental promotion committee exists what is its composition	<u>Group 'A' DPC (for promotion)</u> 1. Chairman / Member, UPSC . Chairman 2. Secretary, NDMC . Member 3. Financial Advisor, NDMC . Member 4. Chief Engineer (Electrical), NDMC - Member)	<u>Group 'A' DPC (for promotion)</u> 1. Chairman / Member, UPSC . Chairman 2. Secretary, NDMC . Member 3. Financial Advisor, NDMC . Member 4. Chief Engineer (Electrical), NDMC - Member)	No change in the existing provision
14	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC is necessary for appointment to the post on each occasion. (Including Short Term Contract)	Consultation with UPSC is necessary for appointment to the post on each occasion. (Including Short Term Contract)	No change in the existing provision

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Assistant Engineer (Electric)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	F.No.3/24N(1)2003/RR dt. 13.04.05
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	15.05.2008

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Assistant Engineer (Electric)	Assistant Engineer (Electric)	No change in the existing provision
2	No. of posts	*62(2005) * Subject to variation dependent on workload	*62(2016) * Subject to variation dependent on workload	Only year 2005q substituted by the current year 2016q
3	Classification	Group Aq	Group Aq	No change in the existing provision
4	Scale of Pay	Rs.7750-250-8000-275-9100-0350-350-12100-1100-400-14500 with initial start of Rs.8550	19000-39100+5400 (GP) (DTL scale)	Revised DTL Scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-selection	Selection	Selection	No change in the existing provision
6.	Age limit for direct	Not exceeding 30 years	Not exceeding 30 years.	No change in the existing

	recruitment	(Relaxable for Government servants upto five year in Accordance with the instructions or orders issued by the Central Government and employees in NDMC) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Prades, Mizoram, Manipur, Nagalad, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands are Lakshdweep).	(Relaxable for govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Govt. NOTE : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date for receipt of applications from those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Ladhak division of J & K State, Lahaul and Spiti Distt. and Pangi Sub Division of Chamba Distt. Of Himachal Pradesh, Andaman & Nicobar Islands or Lakshdeep).	provision.
7	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
8	Educational and other qualifications for direct recruitment	Essential (i) Degree in Electrical Engineering from a recognized	(i)A degree in Electrical Engg. From : (a)a University	In accordance with the guidelines on framing/amendment/relaxa

		<p>University/Institute or equivalent.</p> <p>(ii) One year experience in the relevant field</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p>	<p>incorporated by an Act of the Central or State Legislature in India ; or (b)an educational institute established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission 1956 ; or (ii)Such other equivalent qualification as have been or may be recognized by the Govt. for the purpose of admission to the said examination ; or (iii) a degree in Electrical Engg. from foreign university or college or Institution and under such conditions as may be recognized by the Govt. for the purpose from time to time.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of</p>	<p>tion of Recruitment rules issued by D.o P & T vide their O.M. dated 31.12.10 and on the analogy of Recruitment Rules of the Civil Engg. Deptt. of the CPWD.</p>
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		<p>Note 2: The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to scheduled caste or scheduled tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to scheduled caste or scheduled tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	
9	Whether educational qualifications and age limit prescribed for DR will apply to promotees	Age:--No. EQs:- The extent indicated in Col.12	Age:-No. EQs:- The extent indicated in Col.12	No change in the existing provision.
10	Period of Probation, if any	2 years for direct recruits and promotees.	Two years for direct recruits and promotes.	No change in the existing provision.
11	Method of recruitment Whether by direct recruitment or by	70% promotion failing which by deputation including short term contract.	70% of vacancies by promotion failing which by deputation including	

	promotion/deputation/absorption and percentage of the vacancies to be filled by various method.	30% Direct Recruitment.	short term contract. 30% of vacancies by Direct Recruitment.	
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<p>Promotion: (1)50% from departmental Junior Engineers (Elect.) in the pay scale of Rs.5500-9875 possessing diploma in Electrical Engineering from a recognized University/Institute or Equivalent having eight years regular service in the grade. (2)20% from departmental Junior Engineers (Elect.) in the pay scale of Rs.5500-9875 possessing degree in Electrical Engineering from a recognized University/Institute or Equivalent having five years regular service in the grade.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are</p>	<p>Promotion: (1)50% of vacancies from departmental Junior Engineers (Elect.) in the pay scale of Rs. 10900-34800+GP 4600/- possessing diploma in Electrical Engineering from a recognized University/Institute or Equivalent having eight years regular service in the grade. (2)20% of vacancies from departmental Junior Engineers (Elect.) in the pay scale of Rs. 10900-34800+GP 4600/- possessing degree in Electrical Engineering from a recognized University/Institute or Equivalent having five years regular service in the grade.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility</p>	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010, OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007 relating to vacancy based recruitment and also keeping in view the DTL scales.

		<p>being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.</p> <p>(2) Deputation (ISTC) Officers under the Centre/State/Government/UTs./Public Sector undertaking/Autonomous or Statutory Organizations. (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With 5/8 years service in</p>	<p>service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.</p> <p>(2) Deputation (ISTC) Officers under the Centre/State/Government/UTs./Public Sector undertaking/Autonomous or Statutory Organizations. (a)(i) Holding analogous posts on regular basis in the parent</p>	
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		<p>the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs.5500-9875 or equivalent in the parent cadre/department; and</p> <p>(b) Possessing following educational qualification an experience;</p> <p>(i) Degree or diploma in Electrical Engineering/Mechanical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 5 years experience in a large Electricity supply undertaking having 11KV,33 KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistories building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation (ISTC) including period of deputation</p>	<p>cadre/department; or</p> <p>(ii) With 5/8 years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 9300-34800+GP 4200/- or equivalent in the parent cadre/department; and</p> <p>(b) Possessing following educational qualification an experience;</p> <p>(i) Degree or diploma in Electrical Engineering/Mechanical Engineering from a recognized University/Institute or equivalent;</p> <p>(ii) 5 years experience in a large Electricity supply undertaking having 11KV,33 KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistories building. The departmental officers in</p>	
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		(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or other Organizations/Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not exceed 56 years as on the closing date of receipt of application.]	the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. [Period of Deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or other Organizations/Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not exceed 56 years as on the closing date of receipt of application.]	
13	If Departmental promotion committee exists what is its composition	Group 'A' considering for promotion 1. Chairman/ Chair	Group 'A' considering for promotion 1. Chairman/ Chair	No change in the existing provision.

		<table border="1"> <tr> <td></td> <td>Member UPSC</td> <td>man</td> </tr> <tr> <td>2.</td> <td>Secretary, NDMC</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Financial Adviser, NDMC</td> <td>Member</td> </tr> <tr> <td>4.</td> <td>IEF Engineer (Elect.)</td> <td>Member</td> </tr> <tr> <td colspan="3">Group 'A' DPC for considering confirmation</td> </tr> <tr> <td>1.</td> <td>Secretary, NDMC</td> <td>Chairman</td> </tr> <tr> <td>2.</td> <td>Financial Adviser, NDMC</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Chief Engineer (Elect.)</td> <td>Member</td> </tr> </table>		Member UPSC	man	2.	Secretary, NDMC	Member	3.	Financial Adviser, NDMC	Member	4.	IEF Engineer (Elect.)	Member	Group 'A' DPC for considering confirmation			1.	Secretary, NDMC	Chairman	2.	Financial Adviser, NDMC	Member	3.	Chief Engineer (Elect.)	Member		<table border="1"> <tr> <td></td> <td>Member UPSC</td> <td>man</td> </tr> <tr> <td>2.</td> <td>Secretary, NDMC</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Financial Adviser, NDMC</td> <td>Member</td> </tr> <tr> <td>4.</td> <td>IEF Engineer (Elect.)</td> <td>Member</td> </tr> <tr> <td colspan="3">Group 'A' DPC for considering confirmation</td> </tr> <tr> <td>1.</td> <td>Secretary, NDMC</td> <td>Chairman</td> </tr> <tr> <td>2.</td> <td>Financial Adviser, NDMC</td> <td>Member</td> </tr> <tr> <td>3.</td> <td>Chief Engineer (Elect.)</td> <td>Member</td> </tr> </table>		Member UPSC	man	2.	Secretary, NDMC	Member	3.	Financial Adviser, NDMC	Member	4.	IEF Engineer (Elect.)	Member	Group 'A' DPC for considering confirmation			1.	Secretary, NDMC	Chairman	2.	Financial Adviser, NDMC	Member	3.	Chief Engineer (Elect.)	Member	
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3.	Chief Engineer (Elect.)	Member																																																			
14	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC is necessary for appointment to the post on each occasion and for amending/relaxing any provision of these rules.	Consultation with UPSC is necessary for appointment to the post on each occasion and for amending/relaxing any provision of these rules.	No change in the existing provision.																																																	

**Forwarding proposal to UPSC while
proposing amendment to existing recruitment rules**

1.	Name of Post	Sr. Shift Officer
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	F.No. 3/24N(3)2004/RR dated 20.07.2005
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Notification No. F.19/5/08/RR/NDMC/UD/8606/800 dated 15.05.2008

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Senior Shift Officer	Senior Shift Officer	No change in the existing provision
2	No. of posts	*08 (2005) *Subject to variation dependent on workload	*08 (2005) *Subject to variation dependent on workload	Only year 2005 substituted by the year 2016
3	Classification	Category Bq	Group Bq	Classification in terms of DoP&T Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
4	Scale of Pay	Rs. 8000-275-13225	Rs.10900-34800/- + Rs.5000 (GP)	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-selection	Non-Selection	Non Selection.	As per para 3.6 of the DoP&T O.M. No.AB-1401/48/2010-

				Estt.(RR) dated 31.12.2010,
6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision
8	Educational and other qualifications for direct recruitment	N.A	N.A	No change in the existing provision
9	Whether educational qualifications and age limit prescribed for direct recruitment will apply to promotes	N.A	N.A	No change in the existing provision
10	Period of Probation, if any	N.A	N.A	No change in the existing provision
11	Method of recruitment Whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	Promotion	Promotion	No change in the existing provision
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be	Promotion Shift Officer in the pay scale of Rs. 6500-10900 with five years regular service in the grade. Note: Where Juniors who	Promotion Shift Officer in the pay scale of Rs. 10900-34800 + Rs.4800 GP with five years regular service in the grade.	Existing scale substituted by the revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No.SO(E)/5300/SA-III dated

	made	have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	the 22.12.2015.
13	If Departmental promotion committee exists what is its composition	Group 'B' DPC (for considering promotion) 1. Secretary, NDMC Chairman 2. Chief Engineer (E-I), NDMC . Member 3. Chief Engineer (E-II), NDMC . Member 4. Director(P), NDMC - Member	Group 'B' DPC (for considering promotion) 1. Secretary, NDMC Chairman 2. Chief Engineer (E-I), NDMC . Member 3. Chief Engineer (E-II), NDMC . Member 4. Director (P), NDMC - Member)	No change in the existing provision
14	Circumstances in	Consultation with UPSC	Consultation with UPSC	No change in the existing

	which UPSC is to be consulted in making recruitment	necessary for amendment/relaxation of any provision of these rules.	necessary for amendment/relaxation of any provision of these rules.)	provision.
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**Forwarding proposal to UPSC while
Proposing amendment to existing recruitment rules**

1.	Name of Post	Shift Officer
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category £q post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	-

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Shift Officer	Shift Officer	No change in the existing provision
2	No. of posts	No. of posts not mentioned in the existing RRs	*56 (2016) *Subject to variation dependent on workload	Present sanctioned strength of posts indicated.
3	Classification	Class III	Group £q	Classification changed in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009

4	Scale of Pay	Rs. 6500-10900	Rs.10900-34800 + Rs.4800 GP	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No.SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Non-Selection	Non-Selection	No change in the existing provision
6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision
8	Educational and other qualifications for direct recruitment	N.A	N.A	No change in the existing provision
9	Whether educational qualifications and age limit prescribed for DR will apply to promotees	N.A	N.A	No change in the existing provision
10	Period of Probation, if any	N.A	N.A	No change in the existing provision
11	Method of recruitment Whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	By Promotion on Seniority um Fitness	Promotion	Modified as per the DoP&T guidelines on framing/review/amendment of guidelines.
12	In case of recruitment		Promotion	No change in the eligibility criteria.

	by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Departmental promotion seniority cum fitness basis from amongst Shift Incharge 1 st Grade with three years experience in the grade.	Shift Incharge First Grade r in the pay scale of Rs. 10900-34800 + Rs.4600 GP with three years regular service in the grade. Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	
13	If Departmental promotion committee exists what is its composition	DPC to be constituted under orders of the Chairman.	Group 'B' DPC (for considering promotion) 1. Secretary, NDMC Chairman 2. Chief Engineer (E-I), NDMC . Member	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.

			3. Chief Engineer (E-II), NDMC . Member 4. Director (P), NDMC - Member	
14	Circumstances in which UPSC is to be consulted in making recruitment	-	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010

ANNEXURE-3

**Form to be filled by the Ministry/Department while forwarding proposal to UPSC
while proposing amendment to existing recruitment rules**

1.	Name of Post	Junior Engineer (Elect.)
2.	Name of the Ministry/Department	New Delhi Municipal Council, Palika Kendra, Sansad Marg, New Delhi
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category Cq post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	

SI No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Junior Engineer (Elect.)	Junior Engineer (Elect.)	No change in the existing provision.
2	No. of Post	201	*201 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class Cq Non-Gazetted	Group Bq	Classification changed in terms

				of DoP&T Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
4	Scale of Pay	Rs.5500-9875 (5 th CPC)	Rs.10900-34800+GP 4600/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No.SO(E)/5300/SA-III dated the 22.12.2015.
5	Whether selection by merit or selection cum-seniority or non-selection post	N.A.	Non-Selection.	As per para 3.6 of the the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Age limit for direct recruitment	Between 18-30 years (Relaxable five years for SC/ST/Three years for OBC.	Between 18-30 years Relaxable for Government servant upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangji Sub-division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.	As per Col.6 of the step guidelines on framing of RRs issued by the DoP&T vide their OM No. No. AB.14017/13/2013-Estt.(RR) dated the 31 st March, 2015.
7	Whether benefit of added years of service	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Anexure-III revised by UPSC.

	admissible			
8	Educational and other qualifications required for direct recruitment	<p>i) Degree Holder in Electrical Engineering from an Institute recognized by the Central Government</p> <p>ii) Diploma Holder in Electrical Engineering from an Institute recognized by the Central Government with two years professional experience in electrical engineering field.</p>	<p>A degree in Electrical Engg. from :</p> <p>(a) A University incorporated by an Act of the Central or State Legislature in India ; or</p> <p>(b) an educational institute established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission 1956 ; or</p> <p>(ii) Such other equivalent qualification as have been or may be recognized by the Govt. for the purpose of admission to the said examination ; or</p> <p>(iii) a degree in Electrical Engg. from foreign university or college or Institution and under such conditions as may be recognized by the Govt. for the purpose from time to time.</p> <p>OR</p> <p>Diploma in Electrical Engineering from an Institute recognized by the Central Government with two years professional experience in electrical engineering field.</p>	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of	No	No	No change in the existing provision.

	promotes			
10	Period of probation, if any	One year	One year	No change in the existing provision
11	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	2/3 rd posts by Direct Recruitment 1/3 rd posts by departmental promotion.	50% vacancies by Direct Recruitment and 50% vacancies by promotion	Provision for vacancy based recruitment made as per DoP&T's OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007.
12	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	(A) 1/3 rd post of the departmental promotion will be filled up in the following order : (A.1) 1/5 th (20%) of the total sanctioned as follows : A.1.i)60% posts will be filled up from category of Shift Incharge Ist Grade having an experience of <u>3 years as Shift Incharge Grade I.</u> A.1.ii)20% post will be filled up from amongst the categories of Electrician and Centrifugal Mistry having 5 years experience. A.1.iii)20% posts will be filled up from the category of Electric Meter/Testing Department having the following qualifications : A.1.iii.a)Technician of Electric Meter	50% vacancies of the departmental promotion will be filled up in the following order : A. 1/5 th (20%) of the total departmental quota vacancies will be filled up as follows : A.1. 60% vacancies in respect of A qwill be filled up from category of Shift Incharge Ist Grade in the scale of pay of Rs.10900-34800 + GP of Rs.4600/- having an experience of <u>3 years as Shift Incharge Grade I.</u> A.2. 20% vacancies in respect of A qwill be filled up from amongst the categories of Electrician and Centrifugal Mistry in the scale of pay of Rs.10900-34800 + GP of Rs.3600/- having 8 years experience. A.3 20% vacancies in respect of A qwill be filled up from the category of Electric Meter	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010

		<p>Testing Department who have passed City and Guild Intermediate <u>Exam. in A.C. and D.C./Two years apprenticeship in Electrician or equivalent with 5 years experience.</u></p> <p>OR</p> <p>A.1.iii.b) ITI Certificate <u>with 5 years experience in the scale not less than of 4000 or as a Technician in Electric Meter/Testing Department with 10 years experience.</u></p> <p>OR</p> <p>A.1.iii.c) Certificate of Competency Class I from Delhi Admn. with a minimum of 11 years experience as technician in Electric Meter/Testing Department.</p> <p>(B) REMAINING POSTS OF DEPARTMENTAL RECRUITMENTS FROM AMONGST QUALIFIED DEGREE/DIPLOMA HOLDERS (BY INVITING APPLICATIONS) TO BE FILLED UP IN THE FOLLOWING ORDER :</p> <ol style="list-style-type: none"> 1. Two/three years of qualifying from the date of acquiring degree /diploma respectively and five years of qualifying service in any technical 	<p>Testing Department having the following qualifications :</p> <p>A.3.1 Technician of Electric Meter Testing Department who have passed City and Guild Intermediate <u>Exam. in A.C. and D.C./Two years apprenticeship in Electrician or equivalent with 5 years experience.</u></p> <p>OR</p> <p>A.3.2. ITI Certificate <u>with 5 years experience in the scale of pay not less than of Rs.4500-125-9125 + Rs.3300 GP or as a Technician in Electric Meter/Testing Department with 10 years experience.</u></p> <p>OR</p> <p>A.3.3. Certificate of Competency Class I from Delhi Government. with a minimum of 11 years experience as technician in Electric Meter/Testing Department.</p> <p>(B) 4/5th (80%) of the total departmental quota vacancies will be filled up from amongst qualified degree/diploma holders (By inviting applications) to be filled up in the following order :</p> <ol style="list-style-type: none"> 1. Two/three years of qualifying service from the date of acquiring degree 	
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		<p>cadre of Electricity Deptt. The degree holders shall be extra benefited by providing antedate seniority.</p> <p>2. If for the continuous two years, no candidate is available in the B (A) 20% quota OR the B(B) Remaining departmental quota prescribed for the technically qualified personnel, in this case post can be filled up, but the next occurring vacancy shall be provided to the category whose post has been given to other category (BACK LOG)</p> <p>3. The quota prescribed in B(A) is not to be disturbed by B(B) at all. Vacancies in B(B) category will be taken into account/calculated/filled up only after the approval of the Recruitment Rules by the Council.</p>	<p>/diploma respectively and five years of qualifying service in any technical cadre of Electricity Deptt.</p>	
13	If a DPC exists what is its composition	DPC to be constituted under orders of the Chairman, NDMC.	<p><u>Category 'B' DPC (for confirmation)</u></p> <p>1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Civil), NDMC . Member (To be nominated by the Chief Engineer(Elect.)</p>	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010

			<p><u>Category 'B' DPC (for promotion)</u></p> <p>1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)</p>	
14	Circumstances in which USPC to be consulted in making recruitment	--	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category A q & category B q posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Foreman (Centrifugal)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No. 17 dated 05.07.1991

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Centrifugal Foreman	Centrifugal Foreman	No change in the existing provision
2	No. of posts	Two	*2 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-II	Group 'B'+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
4	Scale of Pay	Rs. 6500-10900	Rs. 10900-34800 +	Revised DTL scale as per Office

			Grade Pay Rs. 4800/-	Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Selection Post	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Anexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.--- --
8	Educational and other qualifications for direct recruitment	Direct Recruitment N.A Departmental Recruitment Departmental promotion from the post of Centrifugal Mistry with 5 yearsq service in the grade	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	N.A	N.A	No change in the existing provision.
10	Period of Probation, if any	02 Years	N.A.	As per the guidelines on framing/amendment of the RRs issued

				by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
11	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	Departmental Promotion	Promotion	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Departmental promotion from the post of Centrifugal Mistry with 5 yearsq service in the grade	<p>Promotion Centrifugal Mistry in the pay scale of Rs.10900-34800/- + Rs.3600 GP with six years regular service in the grade.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher</p>	It is not possible to provide for qualifying based on the table in para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs as Grade Pay of Rs.3600/- is as per DTL scales and this GP is not available in CPC scale.

			grade alongwith their juniors and have already completed such qualifying/eligibility service.	
13	If Departmental promotion committee exists what is its composition	DPC to be constituted under orders of the Administrator/President, NDMC	<u>Category 'B' DPC (for promotion)</u> 1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category Aq & category Bq posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

ANNEXURE-3

**Form to be filled by the Ministry/Department while forwarding proposal to UPSC
while proposing amendment to existing recruitment rules**

1.	Name of Post	FOREMAN (DISTRIBUTION)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Resolution No.2 dated 8.5.1984

S.NO		PROVISION IN EXISTING/APPROVED RULES	REVISED PROVISION PROPOSED	REASON FOR PROPOSED REVISION
01.	NAME OF POST	FOREMAN (DISTRIBUTION)	FOREMAN (DISTRIBUTION)	No change in the existing provision.
02.	NO. OF POSTS	Three	*3 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
03.	CLASSIFICATION	CLASS . III (TECH.)	Group 'B'	Classification in

				terms of DoP&Tϕ Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
04.	SCALE OF PAY	Rs.6500-10900	Rs. 10900-34800 + Grade Pay Rs. 4800/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
05.	WHETHER SELECTION OR NON-SELECTION POST	NON SELECTION	NON SELECTION	No change in the existing provision.
06.	AGE LIMIT FOR DIRECT RECRUITMENT	NOT APPLICABLE	NOT APPLICABLE	No change in the existing provision.
7	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Anexure-III revised by UPSC.
8.	EDUCATIONAL AND OTHER QUALIFICATION FOR		NOT APPLICABLE	No change in the existing provision.
	A) DIRECT RECRUITMENT	NOT APPLICABLE		
	B) DEPARTMENTAL RECRUITMENT	DEPARTMENTAL PROMOTION AFTER TRADE TEST CUM SENIORITY		
9.	WHETHER AGE PRESCRIBED FOR DIRECT RECRUITMENT WILL APPLY IN THE CASE OF PROMOTIONS:	NOT APPLICABLE	NOT APPLICABLE	No change in the existing provision.

10	PERIOD OF PROBATION IF ANY	NOT APPLICABLE	NOT APPLICABLE	
11	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	NOT APPLICABLE	Promotion	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	IN CASE OF RECRUITMENT BY PROMOTION/DEPUTATION/ABSORPTION GRADES FROM WHICH PROMOTION/DEPUTATION/ABSORPTION	CATEGORIES ELIGIBLE HEAD LINEMAN HAVING FIVE5 YEARS EXPERIENCE	Promotion Head Linesman in the pay scale of Rs.10900-34800/- + Rs.3600 GP with six years regular service in the grade. Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility	It is not possible to provide for qualifying based on the table in para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs as Grade Pay of Rs.3600/- is as per DTL scales and this GP is not available in CPC scale.

			service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors and have already completed such qualifying/eligibility service.	
13	IF A DPC EXISTS WHAT IS ITS COMPOSITION	AS PRESCRIBED UNDER PUNJAB MUNICIPAL ACT,1911	<u>Category 'B' DPC (for promotion)</u> 1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010- Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment	-	Consultation with UPSC necessary for amendment/relaxation of any provision of	As per instructions of the DoP&T contained in their O.M. No.AB-

			these rules.	1401/48/2010- Estt.(RR) dated 31.12.2010 and provision in sub- sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category Aq & category Bq posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.
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Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Foreman (Meter Testing)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No. dated 29.06.1979

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Foreman (Meter Testing)	Foreman (Meter Testing)	No change in the existing provision
2	No. of posts	One	*1 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-II	Group 'B+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
4	Scale of Pay	Rs.870-1425	Rs. 10900-34800 +	Revised DTL scale as per Office

			Grade Pay Rs. 4800/-	Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Selection Post	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Anexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.
8	Educational and other qualifications for direct recruitment	---	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	-	N.A	No change in the existing provision.
10	Period of Probation, if any	-	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
11	Method of recruitment whether by direct recruitment	-	Promotion	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-

	or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.			1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<u>Categories eligible</u> Sr. Meter Tester, Precision Equipment Repairer having 5 years experience each.	Promotion Sr. Meter Tester in the pay scale of Rs.10900-34800/- + Rs.3600 GP with six years regular service in the grade. Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	It is not possible to provide for qualifying service based on the table in para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs as Grade Pay of Rs.3600/- is as per DTL scales and this GP is not available in CPC scale. The post of Precision Equipment Repairer has since been downgraded to that of Meter & Relay Tester Gr.I vide Rso. No.2 dated 01.9.1987 which is feeder grade for the post of Sr. Meter Tester.
13	If Departmental promotion	DPC to be constituted under orders of the	<u>Category 'B' DPC (for promotion)</u>	As per guidelines on framing/amendment of RRs circulated

	committee exists what is its composition	Administrator/President, NDMC	<ol style="list-style-type: none"> 1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.) 	by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category A q & category B q posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Foreman (Elect./Mech. Workshop)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No.32 dated 30.01.1982

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Foreman (Elect./Mech. Workshop)	Foreman (Elect./Mech. Workshop)	No change in the existing provision
2	No. of posts	Five	*5 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-II	Group 'B+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.

4	Scale of Pay	Rs. 870-1425/-	Rs. 10900-34800 + Grade Pay Rs. 4800/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Selection Post	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.--- --
8	Educational and other qualifications for direct recruitment	--.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	-	N.A	No change in the existing provision.
10	Period of Probation, if any	N.A.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.

11	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	-	Promotion	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<u>Eligible Categories</u> Sr. Fitter, Armature Winder, Machineman, Welder, Pump Mechanic, Pump Mistry with 5 years experience each.	Promotion Sr. Fitter, Welder in the pay scale of Rs.10900-34800/- + Rs.3600 GP with six years regular service in the grade and Machineman in the scale of pay of Rs.8500-26300 + Rs.2800/- GP with eleven years service in the grade. Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for	As per para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs. The posts of Armature Winder, Pump Mechanic & Pump Mistry abolished vide OO No.SO(EE-I)/3835/GA-I dated the 4.10.2006

			promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	
13	If Departmental promotion committee exists what is its composition	DPC to be constituted under orders of the Administrator/President, NDMC	<p><u>Category 'B' DPC (for promotion)</u></p> <p>1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)</p>	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category Aq & category Bq posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Foreman (Wiring)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No.32 dated 29.6.1979

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Foreman (Wiring) Workshop)	Foreman (Wiring)	No change in the existing provision
2	No. of posts	Three	*3 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-III	Group 'B+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.

4	Scale of Pay	Rs. 870-1425/-	Rs. 10900-34800 + Grade Pay Rs. 4800/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Selection Post	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.--- --
8	Educational and other qualifications for direct recruitment	.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	-	N.A	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
10	Period of Probation, if any	N.A.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
11	Method of	-	Promotion	As per the guidelines on

	recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.			framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<p><u>Categories Eligible</u></p> <p>Electrician and Head Wireman having 5 years experience each.</p>	<p>Promotion Electrician and Head Wireman in the pay scale of Rs.10900-34800/- + Rs.3600 GP with six years regular service in the grade.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.</p>	It is not possible to provide for qualifying based on the table in para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs as Grade Pay of Rs.3600/- is as per DTL scales and this GP is not available in CPC scale.

13	If Departmental promotion committee exists what is its composition	DPC to be constituted under orders of the Administrator/President, NDMC	<u>Category 'B' DPC (for promotion)</u> 1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category A q & category B q posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Foreman (Substation)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No.32 dated 29.6.1979

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Foreman (Substation) Workshop)	Foreman (Substation)	No change in the existing provision
2	No. of posts	Nine	*9 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-III (Tech.)	Group 'B+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.

4	Scale of Pay	Rs. 870-1425/-	Rs. 10900-34800 + Grade Pay Rs. 4800/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Selection Post	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.--- --
8	Educational and other qualifications for direct recruitment		N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	-	N.A	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
10	Period of Probation, if any	N.A.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.

11	Method of recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	-	Promotion	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<u>Categories Eligible</u> Jointer 1 st Grade, C.F.Mistry 5 years experience each.	Promotion Jointer 1 st Grade Rs.10900-34800/- + Rs.4600 GP with two years regular service in the grade & C.F.Mistry in the pay scale of Rs.10900-34800/- + Rs.3600 GP with six years regular service in the grade. Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher	It is not possible to provide for qualifying service based on the table in para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs as Grade Pay of Rs.3600/- is as per DTL scales and this GP is not available in CPC scale. CF Mistry is in the feeder grade for promotion as Foreman (Centrifugal) also.

			grade alongwith their juniors and have already completed such qualifying/eligibility service.	
13	If Departmental promotion committee exists what is its composition	As prescribed under Punjab Municipal Act, 1911.	<u>Category 'B' DPC (for promotion)</u> 1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category Aq & category Bq posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Jointer 1 st Grade
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No.2 dated 8.5.1984

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Jointer 1 st Grade	Jointer 1 st Grade)	No change in the existing provision
2	No. of posts	Sixteen	*16 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-III (Tech.)	Group 'B+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.
4	Scale of Pay	Rs. 710-1365/-	Rs. 10900-34800 +	Revised DTL scale as per Office

			Grade Pay Rs. 4600/-	Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Selection Post	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Anexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.--- --
8	Educational and other qualifications for direct recruitment	-	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	-	N.A	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
10	Period of Probation, if any	N.A.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
11	Method of	-	Promotion	As per the guidelines on

	recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.			framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<u>Categories Eligible</u> Jointer IInd Grade subject to successfully completing the training/test.(Training to be imparted for one month to thrice the number of candidates as per vacancies). Candidate who successfully complete the training and the test shall be placed on the panel as per the seniority.	Promotion Jointer IInd Grade in the pay scale of Rs.8500-26300/- + Rs.2900 GP with eleven years regular service in the grade subject to successfully completing the training/test.(Training to be imparted for one month to thrice the number of candidates as per vacancies). Candidate who successfully complete the training and the test shall be placed on the panel as per the seniority.. Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by	As per para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs.

			more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.	
13	If Departmental promotion committee exists what is its composition	As prescribed under Punjab Municipal Act, 1911.	<u>Category 'B' DPC (for promotion)</u> 1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category A q & category B q posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Shift Incharge 1 st Grade
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No.18 dated 29.9.1987

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Shift Incharge 1 st Grade	Shift Incharge 1 st Grade	No change in the existing provision
2	No. of posts	82	*82 (2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-III (Tech.)	Group 'B+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.

4	Scale of Pay	Rs. 5500-9875/-	Rs. 10900-34800 + Grade Pay Rs. 4600/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Selection Post	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.
8	Educational and other qualifications for direct recruitment	N.A.	N.A.	No change in the existing provision.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotees	N.A.	N.A	No change in the existing provision.
10	Period of Probation, if any	N.A.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
11	Method of	By promotion from	Promotion	As per the guidelines on

	recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	Shift Incharge IInd Grade on seniority cum fitness.		framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	By promotion from Shift Incharge IInd Grade on seniority cum fitness subject to the completion of 4 years of regular service in the grade.	<p>Promotion Jointer IInd Grade in the pay scale of Rs.8500-26300/- + Rs.3000 GP with eleven years regular service in the grade</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.</p>	As per para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs.

13	If Departmental promotion committee exists what is its composition	As prescribed under Punjab Municipal Act, 1911.	<p><u>Category 'B' DPC (for promotion)</u></p> <p>1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)</p>	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category Aq & category Bq posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Head Draftsman (Elect.)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	The NDMC Act came into force in 1994. Prior to that the then Committee and the Administrator of UT of Delhi were empowered to make recruitment rules and also this post was earlier a Category 'C' post for which consultation with UPSC is not required.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	Committee Reso. No.18 dated 29.9.1987

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Head Draftsman (Elect.)	Head Draftsman (Elect.)	No change in the existing provision
2	No. of posts	1	*1(2016) *Subject to variation dependent on workload	Minor change to provide for flexibility in the number of vacancies on the lines of latest instructions of the DoP&T
3	Classification	Class-III	Group 'B+	Classification in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009.

4	Scale of Pay	Rs. 710-1305/-	Rs. 10900-34800 + Grade Pay Rs. 4600/-	Revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009 & subsequent Office Order No. SO(E)/5300/SA-III dated the 22.12.2015.
5	Selection or Non-selection	Seniority cum Selection	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A	N.A	No change in the existing provision.
8	Educational and other qualifications for direct recruitment	N.A.	N.A.	.
9	Whether educational qualifications and age limit prescribed for DR will apply to promotees	N.A.	N.A	No change in the existing provision.
10	Period of Probation, if any	N.A.	N.A.	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
11	Method of	By departmental	Promotion	As per the guidelines on

	recruitment whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	promotion.		framing/amendment of the RRs issued by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	From Sr. Draftsman on seniority cum selection basis. However, the minimum qualification should be a Diploma with minimum 3 years service as Sr. Draftsman in the grade of Rs.630-1000/- or total 6 years service as Jr. & Sr. Draftsman	<p>Promotion Sr. Draftsman (Elect.) in the pay scale of Rs.10900-34000/- + Rs.3500 GP with six years regular service in the grade as Jr. & Sr. Draftsman</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors and have already completed such qualifying/eligibility service.</p>	It is not possible to provide for qualifying service based on the table in para 3.12.2 of the DoP&T OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 on framing/amendment of the RRs as Grade Pay of Rs.3600/- is as per DTL scales and this GP is not available in CPC scale.

13	If Departmental promotion committee exists what is its composition	As prescribed under Punjab Municipal Act, 1911.	<u>Category 'B' DPC (for promotion)</u> 1. Director (Pers.), NDMC . Chairperson 2. Dy. Financial Advisor, NDMC . Member 3. Executive Engineer (Elect.), NDMC . Member (To be nominated by the Chief Engineer(Elect.)	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
14	Circumstances in which UPSC is to be consulted in making recruitment		Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	As per instructions of the DoP&T contained in their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and provision in sub-sections (1)(c) & (2) of Section 43 read with sub-section 1 of Section 34 of the NDMC Act, 1994 which mandate that RRs for category A & category B posts in NDMC will be framed in consultation with the UPSC of the NDMC Act, 1994.