

Annexure-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Executive Engineer (Electric)
2.	Name of the Ministry/Department	NDMC
3.	Reference number in which Commission's advice on recruitment rules was conveyed	No.3/24N(7)2004-RR dated 22.09.2005
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	12.05.2008

Sl. No	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Executive Engineer (Electric)	Executive Engineer (Electric)	No change in the existing provision
2	No. of posts	26 (2005)	26 (2016)	Only year '2005' substituted by the current year '2016'
3	Classification	Group 'A'	Group 'A'	No change in the existing provision
4	Scale of Pay	Rs.12500-400-14900-450-16700-450-17600-500-19100	19000-39100+GP 7600 (DTL Scale)	Substituted by revised DTL scale as per Office Order No.D-3400/PA/Dir(P)/09 dated 24.12.2009.
5	Selection or Non-	Selection	Selection	No change in the existing

	selection			provision
6	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
7	Age limit for direct recruitment	N.A.	N.A.	No change in the existing provision
8	Educational and other qualifications for direct recruitment	N.A.	N.A.	No change in the existing provision
9	Whether educational qualifications and age limit prescribed for DR will apply to promotes	N.A.	N.A.	No change in the existing provision
10	Period of Probation, if any	NIL	NIL	No change in the existing provision
11	Method of recruitment Whether by Dr or by promotion/deputation/absorption and percentage of the vacancy to be filled by various method.	<p>Promotion failing which by deputation including short term contract.</p> <p>Note:- The suitability of existing incumbents holding the post of Executive Engineer (Electric) in the pay scale of Rs.10650-15850 on regular basis will be assessed at the initial constitution. In case they are assessed suitable they will be appointed to the upgraded pay scale of Rs.12500-19100. If they are assessed unfit they will remain in the pre-revised scale of Rs.10650-15850 and</p>	Promotion failing which by deputation including short term contract.	Note in the existing provision has since been removed as now existing notified RRs are being amended to incorporate revised scales of pay.

		their cases will be reviewed every year till they are found fit.		
12	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	<p>Promotion:</p> <p>(i) 80% by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs.7750-14500 with 10 years regular service in the grade and possessing degree in electrical Engineering from a recognized University/Institute or Equivalent.</p> <p>(2) 20% by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs.7750-14500 with 13 years regular service in the grade and possessing diploma in Electrical Engineering from a recognized University/Institute or equivalent.</p> <p>Note:- Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are</p>	<p>Promotion:</p> <p>(i) 80% vacancies to be filled by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs. 19000-39100+5400 (GP) (DTL scale) with 10 years regular service in the grade and possessing degree in electrical Engineering from a recognized University/Institute or Equivalent.</p> <p>(2) 20% vacancies to be filled by promotion from Assistant Engineer (Elect.) in the scale of pay of Rs. 19000-39100+5400 (GP) (DTL scale) with 13 years regular service in the grade and possessing diploma in Electrical Engineering from a recognized University/Institute or equivalent.</p> <p>Note:- Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided</p>	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010, OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007 relating to vacancy based recruitment and also keeping in view the DTL scales.

	<p>not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract): Officer under the Central/State/Government/UTs./Public Sector undertaking/Autonomous or Statutory Organizations (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With 10 years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs.8000-13500 or equivalent in the parent cadre/department; and (b) Possessing following educational qualifications and</p>	<p>they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract): Officer under the Central/State/Government/UT s./Public Sector undertaking/Autonomous or Statutory Organizations (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With 10 years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. Rs.15600-39100+Grade Pay of Rs.5400/- or equivalent in the parent cadre/department; and (b) Possessing following</p>	
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	<p>experience</p> <p>Essential: (i) Degree in Electrical Engineering from a recognized University/Institute or equivalent; (ii) 10 years experience in a large Electricity supply undertaking having 11KV, 33KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoried building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation Contract including period of deputation Contract in another ex-cadre post held immediately preceding this appointment in the same or some other</p>	<p>educational qualifications and experience</p> <p>Essential: (i) Degree in Electrical Engineering from a recognized University/Institute or equivalent; (ii) 10 years experience in a large Electricity supply undertaking having 11KV, 33KV and 66 KV transmission overhead as well as underground distribution system along with experience in Electrification, distribution and Air Conditioning of multistoried building. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of Deputation Contract including period of deputation Contract in another ex-cadre post held immediately preceding this</p>	
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		Organization Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment on deputation (Including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.]	years. The maximum age limit for appointment on deputation (Including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.]	
13	If Departmental promotion committee exists what is its composition	<u>Group 'A' DPC (for promotion)</u> 1. Chairman / Member, UPSC – Chairman 2. Secretary, NDMC – Member 3. Financial Advisor, NDMC – Member 4. Chief Engineer (Electrical), NDMC - Member)	<u>Group 'A' DPC (for promotion)</u> 1. Chairman / Member, UPSC – Chairman 2. Secretary, NDMC – Member 3. Financial Advisor, NDMC – Member 4. Chief Engineer (Electrical), NDMC - Member)	No change in the existing provision
14	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC is necessary for appointment to the post on each occasion. (Including Short Term Contract)	Consultation with UPSC is necessary for appointment to the post on each occasion. (Including Short Term Contract)	No change in the existing provision