

F.No.1/RR/Civil/2016
New Delhi Municipal Council

New Delhi, the 17.04.2016

Subject: Inviting comments on the proposed amendments in the Recruitment Rules (RRs) for the posts of Chief Engineer (Civil), Superintending Engineer (Civil), Executive Engineer (Civil), Assistant Engineer (Civil) and Jr. Engineer (Civil) in the Civil Engineering Department of NDMC.

It is proposed to amend the Recruitment Rules for the posts of Chief Engineer (Civil), Superintending Engineer (Civil), Executive Engineer (Civil), Assistant Engineer (Civil) and Jr. Engineer (Civil) in the Civil Engineering Department of NDMC so as to bring them in consonance with the latest instructions of the Department of Personnel & Training, Govt. of India on the subject.

2. Proposals for amendment of RR's of the aforementioned posts have been formulated in accordance with the latest instructions on framing and amendment of RR's issued by DoP&T from time to time.
3. The proposed amendments to the RR's, in the proforma in Annexure-III prescribed by the UPSC, are uploaded in terms of DoP&T's OM No AB-14017/61/2008-Estt.(RR) dated 13.10.2015 for comments from the stakeholders. The proposed amendments to the RR's do not involve any financial implication. Finance Department and Law Department are also requested to furnish their comments, if any; on the proposed amendments to the RR's.
4. The comments on the proposed amendments in respect of each post may be furnished urgently so as to reach Shri R.K.Malhotra, Advisor (RR), NDMC, Room No.,1620, Palika Kendra, New Delhi latest by 16.05.2016.

(R.K.Malhotra)
Advisor (RR)

ANNEXURE-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Chief Engineer (Civil)
2.	Name of the Ministry/Department	New Delhi Municipal Council, Palika Kendra, Sansad Marg, New Delhi
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	(UPSC reference not available)
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	6 th August, 2002

Sl No	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Chief Engineer (Civil)	Chief Engineer (Civil)	No change proposed.
2	No. of Post	2 (2000) Subject to variation dependent on workload	2* (2016) *Subject to variation dependent on workload	Only year '2000' substituted by the current year '2016'.
3	Classification	Category 'A'	Group 'A'	Changed as per DOP&T guidelines
4	Scale of Pay	16400-450-20000 (5 th CPC)	37400-67000+10000 (GP) (DTL scale)	Due to grant of DTL scales to all the left out categories of

				<p>employees of NDMC vide Office Order No.1/C.CGIT CELL/13/HA dated the 2nd June, 2014 issued pursuant to Council Resolution No.21(H-03) dated 22.7.2009 followed by another resolution in Council Meeting No.15/2013-14 dated 26.02.2014. The existing Revised Scales granted vide Office No. SO(CE_II)/2672/SAG-I dated 17.12.2015.</p>
5	Whether selection by merit of selection cum-seniority or non-selection post	Selection by merit	Selection	<p>Revision as per para 3.6 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010 and Column 5 of the step guide for processing of proposal for framing/amendment of RRs circulated by DoP&T vide their OM</p>

				No.AB.14017/13/2013- Estt.(RR) dated 31.03.2015.
6	Age limit for direct recruitment	N.A.	N.A.	No change proposed.
7	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
8	Educational and other qualifications required for direct recruitment	N.A.	N.A.	No change proposed.
9	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	N.A.	N.A.	No change proposed.
10	Period of probation, if any	Nil	Nil	No change proposed.
11	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	Promotion failing which by Deputation Including Short term Contract	Promotion failing which by Deputation Including Short term Contract (ISTC).	No change proposed.
12	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	Promotion Superintending Engineer (Civil) with 2 years regular service in the grade. Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation	Promotion Superintending Engineer (Civil) with 2 years regular service in scale of pay of Rs.37400-67000 + Grade Pay of Rs.8900/- OR Superintending Engineer (Civil) in scale of pay of Rs.37400-67000 + Grade Pay of Rs.8900/- with eighteen years regular service in Group A posts out of which at least one year of regular service should be as Superintending Engineer (Civil).	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010- Estt.(RR) dated 31.12.2010 and on analogy of provision in the RRs of the Central Engineering (Civil) Group 'A' Service

		<p>period for promotion to the next higher grade alongwith their juniors who have already competed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract) Officers under the Central/State Governments/Union Territories, Public Sector Undertakings/Autonomous or statutory organizations.</p> <p>a)(i) Holding analogous posts on regular basis ; or (ii)with two years regular service in posts in the pay scale of Rs.14300-18300 or (iii)with seven years regular service in posts in the scale of Rs.12000-16500/- or equivalent; and</p> <p>(b) Possessing a degree in Civil Engg. from a recognized university or equivalent with 14 years experience in Civil Engg. Works .</p> <p>The department officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation/ Contract including period of deputation/ contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for</p>	<p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already competed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract) Officers under the Central/State Governments/Union Territories, Public Sector Undertakings/Autonomous or Statutory organizations.</p> <p>a)(i) Holding analogous posts on regular basis ; or (ii)with two years regular service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.37400-67000 + Grade Pay 8700 or (iii)with six years' regular service in the grade rendered after appointment thereto on a regular basis in the scale of Rs.15600-39100 + Grade Pay of Rs.7600/- and possessing the following educational qualifications and experience :</p> <p>(i) A degree in Civil Engg. from a recognized university or equivalent (ii) 14 years experience in Civil Engg. Works</p> <p>The department officers in the feeder category who are in the direct line of promotion shall not be</p>	<p>Rules, 2012 in CPWD.</p>
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		appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).	eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation/ Contract including period of deputation/ contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).	
13	If a DPC exists what is its composition	1. Chairman / Member, UPSC – Chairman 2. Secretary, NDMC – Member 3. Financial Advisor, NDMC – Member	Group 'A' DPC (for promotion) 1. Chairman / Member, UPSC – Chairman 2. Secretary, NDMC – Member 3. Financial Advisor, NDMC – Member	Word '(for promotion)' added based on Col. 12 of the DOP&T's OM o.AB14017/13/2013 31.03.2015
14	Circumstances in which USPC to be consulted in making recruitment	Consultation with UPSC is necessary on each occasion	Consultation with UPSC is necessary on each occasion.	No change proposed.

APPENDIX-II

ANNEXURE-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Superintending Engineer
2.	Name of the Ministry/Department	New Delhi Municipal Council, Palika Kendra, Sansad Marg, New Delhi
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	F.3/24/N(1)1998-RR dated 17.01.2000
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	15 th May, 2008

SI No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Superintending Engineer (Civil)	Superintending Engineer (Civil)	No change proposed
2	No. of Post	08 Subject to variation dependent on work load	*08 (2016) *Subject to variation dependent on workload	Only year '2016' added.
3	Classification	Group 'A'	Group 'A'	No change proposed
4	Scale of Pay	14300-18300	Rs. 37400-67000 + Grade Pay – Rs. 8900	Due to grant of DTL scales to all the left out categories of employees of NDMC vide Office Order No.1/C.CGIT CELL/13/HA dated the 2 nd

				June, 2014 issued pursuant to Council Resolution No.21(H-03) dated 22.7.2009 followed by another resolution in Council Meeting No.15/2013-14 dated 26.02.2014. The existing Revised Scales granted vide Office No. SO(CE)_II/2672/SAG-I dated 17.12.2015.
5	Whether selection by merit or selection cum-seniority or non-selection post	Selection by merit	Selection	Revision as per para 3.6 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Age limit for direct recruitment	N/A	N/A	No change proposed.
7	Whether benefit of added years of service admissible	N/A	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Based on revised proforma prescribed by UPSC.
8	Educational and other qualifications required for direct recruitment	N/A	N/A	No change proposed.
9	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	N/A	N/A	No change proposed.

10	Period of probation, if any	Nil	Nil	No change proposed
11	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	Promotion failing which by deputation including short term contract.	Promotion failing which by Deputation Including Short Term Contract (ISTC).	No change proposed.
12	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made.	<p>Promotion: Executive Engineer (Civil) with 10 years regular service in the grade and possessing a degree in Civil Engineering from a recognized university or equivalent.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already competed such qualifying/eligibility service.</p>	<p>Promotion : Executive Engineer (Civil) with six years regular service in the scale of pay of 19000-39100+ (GP) 7600/- and possessing a degree in Civil Engineering from a recognized university or equivalent. OR Executive Engineer (Civil) in scale of pay of Rs.37400-67000 + Grade Pay of Rs.7600/- with sixteen years regular service in Group 'A' posts out of which at least two year of regular service should be as Executive Engineer (Civil).</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already competed such qualifying/eligibility service.</p>	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.

		<p>Deputation (including short-term contract) Officers under the Central/State Govt./Union Territories/Universities/recognized research institutions/public sector undertaking/ semi Govt./autonomous or statutory organizations: 11(i) Holding analogous posts on regular basis; or (ii) With 5 years regular service in post in the scale of 12000-16500 or equivalent; or (iii) With 10 years regular service in post in the scale of 10000-15200 or equivalent; and (b) Possessing a degree in civil engineering from a recognized university or equivalent with 12 years experience in civil engineering works.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation/contract including period of deputation / contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department</p>	<p>Deputation (including short-term contract) Officers under the Central/ Delhi State Govt./ Union Territories / Universities/recognized research institutions/public sector undertaking/ semi Govt./ autonomous or statutory organizations: (i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With six years regular service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 15,600-39,100 + Grade Pay – Rs. 7600 or (iii) With 10 years regular service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 15,600-39,100 + Grade Pay – Rs. 6600 (b) Possessing a degree in civil engineering from a recognized university or equivalent with 12 years experience in civil engineering works.</p> <p>The department officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation/ Contract including period of deputation/ contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department</p>	
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APPENDIX-III

ANNEXURE-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Executive Engineer (Civil)
2.	Name of the Ministry/Department	New Delhi Municipal Council, Palika Kendra, Sansad Marg, New Delhi
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	Not available
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	16 th September, 2004

Sl No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Executive Engineer (Civil)	Executive Engineer (Civil)	No change proposed.
2	No. of Post	26* *(subject to variation dependent on workload)	26* (2016) *(subject to variation dependent on workload)	Only year '2016' added.
3	Classification	Category A	Category A	No change proposed.
4	Scale of Pay	10000-325-15200 (5 th CPC)	19000-39100+ (GP) 7600/- (DTL Scale)	Due to grant of DTL scales to all the left out categories of employees of NDMC vide Office Order No.1/C.CGIT CELL/13/HA dated the 2 nd June, 2014 issued pursuant to

				Council Resolution No.21(H-03) dated 22.7.2009 followed by another resolution in Council Meeting No.15/2013-14 dated 26.02.2014. The existing Revised Scales granted vide Office No. SO(CE_II)/2672/SAG-I dated 17.12.2015.
5	Whether selection by merit of selection cum-seniority or non-selection post	Selection cum Seniority	Selection	Revision as per para 3.6 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Age limit for direct recruitment	N/A	N/A	No change proposed.
7	Whether benefit of added years of service admissible	N/A	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Anexure-III revised by UPSC.
8	Educational and other qualifications required for direct recruitment	N/A	N/A	No change proposed.
9	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	N/A	N/A	No change proposed.
10	Period of probation, if any	2 years	Nil	As per step guide for processing of the proposal for framing/amendment of Recruitment Rules circulated by DoP&T vide their OM

				No.AB.14017/13/2013-Estt.(RR) dated the 31 st March, 2015, probation is to be provided in cases where promotion is from a lower group to a higher group. In this case promotion being within Group 'A', no probation is now required to be prescribed.
11	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	Promotion failing which by deputation including short term contract.	Promotion failing which by Deputation Including Short Term Contract (ISTC).	No change in the existing provision.
12	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	<p>(i) 50% by promotion of Assistant Engineers (Civil) with 8 years regular service in the grade and possessing a degree in Civil Engineering from a recognised university / institution or equivalent.</p> <p>(ii) 50% by promotion of Assistant Engineers (Civil) with 10 years regular service in the grade and possessing diploma in civil engineering from a recognized University / Institution or equivalent.</p> <p>Note: Where Juniors who have completed their qualifying / eligibility service are being</p>	<p>Promotion:</p> <p>(i) 50% of vacancies by promotion of Assistant Engineers(Civil) with 10 years regular service in the grade and possessing a degree in civil engineering from a recognized university/ institution or equivalent.</p> <p>(ii) 50% of vacancies by promotion of Assistant Engineers(Civil) with 13 years regular service in the grade and possessing diploma in civil engineering from a recognized University/ Institution or equivalent.</p> <p>Note:- Where Juniors who have completed their qualifying /eligibility service are being</p>	As per the existing guidelines on framing /amendment of RRs circulated by DoP&T vide their O.M. No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010, DoP&T's OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007 and also keeping in view the DTL scales.)

		<p>considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p>Deputation (including short term contract):-</p> <p>Officers under the Central / State Governments/ Union Territories/Universities/ Recognised Research Institutions / Public Sector Undertakings / Semi-Government/ Autonomous or Statutory organisations:-</p> <p>(a)(i) Holding analogous posts on regular basis; or</p> <p>(ii) With 5 years regular service in posts in the scale of 8000-13500 or equivalent; or</p> <p>(iv) With 8 years regular service in posts in the scale of 6500-10500 or equivalent; and</p> <p>(b) Possessing a Degree in Civil Engineering from a recognised university or equivalent with</p>	<p>considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Deputation (Including Short term Contract):-</p> <p>Officers under the Central/ State Governments/ Union Territories/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi-Govt./ Autonomous of Statutory organizations:-</p> <p>(i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) With 8 years regular service in posts in the scale of Rs.15600-39100+Grade Pay of Rs.5400/- in the parent cadre/department and</p> <p>(b) Possessing a degree in Civil Engineering from a recognized university with 5 years experience in civil engineering</p>	
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		<p>5 years experience in Civil Engineering works.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation / contract including period of deputation / contract in another Ex-Cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Govt. shall ordinarily not to exceed 3 years. The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications)</p>	<p>works.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation/ contract including period of deputation/ contract in another Ex-Cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not to exceed 3 years. The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).</p>	
13	If a DPC exists what is its composition	<ol style="list-style-type: none"> 1. Chairman / Member, UPSC – Chairman 2. Secretary, NDMC – Member 3. Financial Advisor, NDMC – Member 4. Chief Engineer (Civil), NDMC - Member 	<p><u>Group 'A' DPC (for promotion)</u></p> <ol style="list-style-type: none"> 1. Chairman / Member, UPSC – Chairman 2. Secretary, NDMC – Member 3. Financial Advisor, NDMC – Member 4. Chief Engineer (Civil), NDMC - Member 	<p>Word '(for promotion)' added based on Col. 12 of the DOP&T's OM o.AB14017/13/2013 31.03.2015</p>
14	Circumstances in which USPC to be consulted in making recruitment	Consultation with UPSC is necessary on each occasion.	Consultation with UPSC is necessary on each occasion.	No change in the existing provision.

APPENDIX-IV

ANNEXURE-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Assistant Engineer (Civil)
2.	Name of the Ministry/Department	New Delhi Municipal Council, Palika Kendra, Sansad Marg, New Delhi
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	Earlier RRs were framed by NDMC at its own level prior to coming into force of NDMC Act, 1994 which provided for consultation with UPSC for framing/amendment of RRs.
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	03.07.1990

SI No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Asstt. Engineer (Civil)	Asstt. Engineer (Civil)	No change proposed.
2	No. of Post	126* *(Subject to variation dependent on workload)	126*(2016) *(Subject to variation dependent on workload)	Only year '2016' added.
3	Classification	Category 'B'	Category 'A'	Due to grant of DTL scales to the Civil Engineering department and Grade Pay of Rs.5400/- to AE(Civil)

				vide Office Order No. SO(CE)_II/2672/SAG-I dated 17.12.2015.
4	Scale of Pay	6500-10500 (5th CPC) ?	19000-39100+5400 (GP) (DTL scale)	Due to grant of DTL scales to all the left out categories of employees of NDMC vide Office Order No.1/C.CGIT CELL/13/HA dated the 2 nd June, 2014 issued pursuant to Council Resolution No.21(H-03) dated 22.7.2009 followed by another resolution in Council Meeting No.15/2013-14 dated 26.02.2014. The existing Revised Scales granted vide Office Order No. SO(CE)_II/2672/SAG-I dated 17.12.2015.
5	Whether selection by merit of selection cum-seniority or non-selection post	Selection-cum-seniority	Selection	As per para 3.6 of the guidelines on framing/amendment/relaxation of Recruitment Rules circulated by the DoPT vide their OM No.AB-1401/48/2010-Estt.(RR) dated 31.12.2010.
6	Age limit for direct recruitment	18-30 years for outside candidate against direct recruitment. For departmental candidates applying against the direct recruitment there will be no age-limit.	Between 21 & 30 years. Relaxable for govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Govt. NOTE : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date for receipt of	In accordance with paragraphs 3.7.1 to 3.7.3 of the guidelines on framing/amendment/relaxation of Recruitment Rules issued by D.o P & T vide their O.M. dated 31.12.10.

			applications from those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Ladhak division of J & K State, Lahaul and Spiti Distt. and Pangi Sub Division of Chamba Distt. Of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).	
7	Whether benefit of added years of service admissible	N.A.	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
8	Educational and other qualifications required for direct recruitment	1 st Class or second high class university graduate Civil Engg. from a recognized institution or passed section A & B examination of institution of engineers (India) with 3 years experience / service. 1. Diploma holder JE(C) with 8 years service in the grade. 2. University graduate JE(C) with 4 years service in the grade. 3. Jr. Engineer (C) who while in service pass section A & B of institution of engineers (India) of graduation in Civil Engg. from any recognized institution with 3 years service from the date of passing section A & B of amie or graduation in Civil Engg. or 5 years service whichever is more beneficial to the officer.	(i)A degree in Civil Engineering From : (a)a University incorporated by an Act of the Central or State Legislature in India ; or (b)an educational institute established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission 1956 ; or (ii)Such other equivalent qualification as have been or may be recognized by the Govt. for the purpose of admission to the said examination ; or (iii)a degree in Civil Engineering from foreign university or college or Institution and under such conditions as may be recognized by the Govt. for the purpose from time to time.	In accordance with the guidelines on framing/amendment/relaxation of Recruitment rules issued by D.o P & T vide their O.M. dated 31.12.10 and Recruitment Rules of the Civil Engg. Deptt. of the CPWD.
9	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	No	No	No change proposed

10	Period of probation, if any	2 years	2 years	No change proposed
11	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	75% by promotion from JE(C) (50% diploma holders and 25% graduate failing which by deputation and failing both by direct recruitment). 25% by direct recruitment.	75% of vacancies by promotion from JE(C) (50% diploma holders and 25% graduate failing which by deputation). 25% vacancies by direct recruitment. Note:- The suitability of existing incumbents holding the post of Assistant Engineer (Civil) in the pay scale of Rs. 19000-39100+4800 (GP) on regular basis will be assessed in consultation with the UPSC at the initial constitution. In case they are Assessed Suitable they will be appointed to the upgraded pay scale of Rs. 19000-39100+5400 (GP). If they are Assessed unfit they will remain in the pre-revised scale of Rs. 19000-39100+4800 (GP) and their cases will be reviewed every year till they are found fit.	As per para 3.1.4.1 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide OM dated the 31.12.2010 and OM No.AB.14017/2/1997-Estt.(RR)/Pt. dated the 19.01.2007.
12	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	Departmental qualified candidates.	Promotion: i) 50% vacancies from departmental Junior Engineer (Civil) in Rs.10900-34800+GP 4000/- possessing diploma in Civil Engineering from a recognized University/Institute or Equivalent having eight years of regular service in the grade. ii) 25% vacancies from departmental Junior Engineer (Civil) in Rs.10900-34800+GP 4000/- possessing degree in Civil	In accordance with the guidelines on framing/amendment/relaxation of Recruitment rules issued by D.o P & T vide their O.M. dated 31.12.10

			<p>Engineering from a recognized University/Institute or Equivalent having five years of regular service in the grade.</p> <p>Note:- Where Juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Deputation (Including Short term Contract):-</p> <p>Officers under the Central/ State Governments/ Union Territories/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Semi-Govt./ Autonomous or Statutory organizations:-</p> <p>(i) Holding analogous posts on regular basis; or</p> <p>(ii) With 8 years regular service in posts in the scale of Rs.9300-34800 + Grade Pay of Rs.4200/- and</p>	
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			<p>(b) Possessing a degree in Civil Engineering from a recognized university with 5 years experience in civil engineering works.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation/ contract including period of deputation/ contract in another Ex-Cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not to exceed 3 years. The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).</p>	
13	If a DPC exists what is its composition	Constituted from time to time by the Competent Authority.	<p>Group 'A' DPC (for promotion)</p> <ol style="list-style-type: none"> 1. Chairman / Member, UPSC – Chairman 2. Secretary, NDMC – Member 3. Financial Advisor, NDMC – Member 4. Chief Engineer (Civil), NDMC <p>Group 'A' DPC (for confirmation)</p>	Separate DPCs for promotion and confirmation provided in accordance with the guidelines on framing/amendment/relaxation of Recruitment rules issued by D.o P & T vide their O.M. dated 31.12.10 .

			<ol style="list-style-type: none"> 1. Secretary, NDMC- Chairperson 2. Financial Advisor, NDMC- Member 3. Chief Engineer(Civil), NDMC- Member 	
14	Circumstances in which USPC to be consulted in making recruitment	-	Consultation with UPSC is necessary on each occasion	In accordance with the guidelines on framing/amendment/relaxation of Recruitment rules issued by D.o P & T vide their O.M. dated 31.12.10 and provision in the NDMC Act, 1994.

APPENDIX-V

ANNEXURE-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

1.	Name of Post	Junior Engineer (Civil)
2.	Name of the Ministry/Department	New Delhi Municipal Council, Palika Kendra, Sansad Marg, New Delhi
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	

SI No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Junior Engineer (Civil)	Junior Engineer (Civil)	No change proposd
2	No. of Post		To be indicated	
3	Classification	Class 'C' Non-Gazetted	Grade 'B'- Non-Gazetted	Classification changed in terms of DoP&T's Order No.11012/7/2008-Estt.(A) dated the 9 th April, 2009
4	Scale of Pay	Rs.5000-8000 (5 th CPC)	Rs.10900-34800+GP 4000/- (DTL Scale)	Due to grant of DTL scales to all the left out categories of employees of NDMC vide Office Order No.1/C.CGIT CELL/13/HA dated the 2 nd

				June, 2014 issued pursuant to Council Resolution No.21(H-03) dated 22.7.2009 followed by another resolution in Council Meeting No.15/2013-14 dated 26.02.2014. The existing Revised Scales granted vide Office Order No. SO(CE)_II/2672/SAG-I dated 17.12.2015.
5	Whether selection by merit or selection cum-seniority or non-selection post	N.A.	Non-Selection.	As per para 3.6 of the the guidelines on framing/amendment of the RRs issued by the DoP&T
6	Age limit for direct recruitment	Between 18-30 years	Between 18-30 years	No change proposed.
7	Whether benefit of added years of service admissible	--	This column has since been deleted in the revised Annexure-III prescribed by UPSC	Format of Annexure-III revised by UPSC.
8	Educational and other qualifications required for direct recruitment	Three years Diploma in Civil Engg. from a recognized institution. Departmental candidates with 5 years continuous service having Diploma in Civil Engg. from recognized institution.	Three years Diploma in Civil Engg. from a recognized institution. Departmental candidates with 5 years continuous service having Diploma in Civil Engg. from recognized institution.	No change proposed.
9	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	No	No	No change proposed.
10	Period of probation, if any	One year	One year	No change proposed.

11	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	95% Direct Rectt. 5% reserved for departmental qualified candidates	95% vacancies by Direct Rectt. and 5% vacancies by promotion	As per DoP&T's OM No.AB.14017/2/1997- Estt.(RR)/Pt. dated the 19.01.2007.
12	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	Constituted from time to time by the Competent Authority	Officials having Diploma in Civil Engg. with 5 years' service in Grade Pay of Rs.2800/- and above.	Existing provision is too vague. The proposed change as per Di
13	If a DPC exists what is its composition	They will have to qualify a departmental examination in accounts for grant of increments.	<u>Group 'C' DPC (for confirmation)</u> 2. Director (Pers.), NDMC – Chairperson 3. Dy. Financial Advisor, NDMC – Member 4. Executive Engineer (Civil), NDMC – Member (To be nominated by the Chief Engineer(Civil)) <u>Group 'C' DPC (for promotion)</u> 2. Director (Pers.), NDMC – Chairperson 3. Dy. Financial Advisor, NDMC – Member 4. Executive Engineer (Civil), NDMC – Member (To be nominated by the Chief Engineer(Civil)) The persons appointed against 5% promotion quota vacancies will also have to qualify a departmental examination in accounts for grant of increments.	As per guidelines on framing/amendment of RRs circulated by the DoP&T vide their OM No.AB-1401/48/2010- Estt.(RR) dated 31.12.2010
14	Circumstances in which USPC to be	--	NA	

	consulted in making recruitment			
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