

New Delhi Municipal Council  
Personnel Department

**Minutes of the Committee constituted to consider cases for appointment of dependent of deceased NDMC employees on compassionate grounds**

There are 32 vacancies (24- Category C and 08 Category D). In the last meeting of the Committee held on 12.05.2016 for considering the case of compassionate appointment, a total of 28 candidates were recommended for appointment. However, due to discrepancies observed in the evaluation process, the recommendations were cancelled and Chairman, NDMC had directed for fresh evaluation. Accordingly a circular was issued on 23.02.2017 inviting applications from all the eligible candidates.

2. For the purpose of Screening Committee meeting, all the cases where death of employee had occurred before 31.08.2016 have been considered. Based on the available record, the assessment of the dependent who has submitted application for compassionate appointment has been made. To make procedure fair and transparent, a concerted efforts were made to get the pension and terminal benefits of all the deceased employees cleared. However, there are around 25 cases where pensionary benefits have not been settled and as such fair evaluation cannot be done.

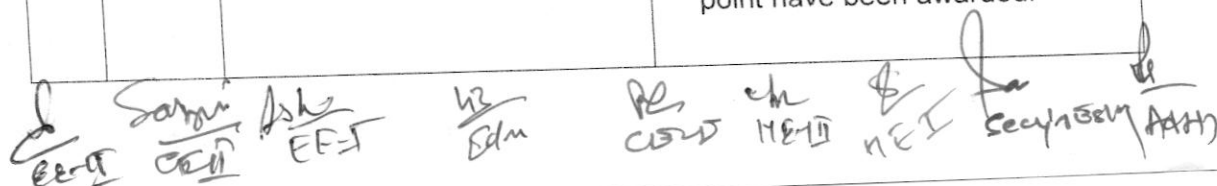
3. As, in terms of approved criteria, amount of family pension and terminal benefit that have been paid is crucial for preparation of merit for considering the case for compassionate appointment, all the cases where pension papers are either pending and have not been submitted by the dependent employee have not been considered. While evaluating each candidate differences have been observed in information furnished by the candidate and those recommended by the Welfare Department.

4. In evaluation in few cases the value of property owned by the deceased employee has not been indicated. In such cases, the estimated value of the property has been included in the evaluation.

5. The Committee for considering the cases of compassionate appointment evaluated the claim of dependent deceased Government employees for appointment on compassionate ground. The Committee adopted following criteria:-

**(a) FAMILY PENSION (BASIC, EXCLUDING DA & ALLOWANCES)**

S. No.	Points	Proposed slab for Department of Posts (in Rs.)	Comments
1	20	Upto 5000	1. Points have awarded on the basis of family pension allowed to the family of deceased Government employee immediately after his death. 2. Where no eligible dependent for grant of family pension is available zero point have been awarded. 3. Where the employee have been appointed on or after 01.01.2004 after which date no family pension is permissible, 20 point have been awarded.
2.	18	5001-8000	
3.	16	8001-11000	
4.	14	11001-14000	
5.	12	14001-17000	
6.	10	17001-20000	
7.	8	20001-23000	
8.	6	Above 23000	


 The bottom of the page contains several handwritten signatures and initials in black ink. From left to right, they include: a signature that appears to be 'S. Singh', another signature 'Ashu', initials 'EFJ', 'Edm', 'PS', 'ch', 'NEI', 'Secy', and 'A.H.'.

**(B) TERMINAL BENEFITS (DCRG, GPF, CGEGIS, LEAVE ENCASHMENT & PENSION COMMUTATION)**

S. No.	Points	Proposed slab (in Rs.)	Comments
1	10	Upto 1,40,000	Terminal benefits have been calculated using DCRG/SLGIS and leave encashment paid to the dependent deceased employee after his death.
2.	9	140001-168000	
3.	8	168001-196000	
4.	7	196001-224000	
5.	6	224001-252000	
6.	5	252001-280000	
7.	4	280001-308000	
8.	3	308001-336000	
9.	2	336001-364000	
10	1	364001-420000	
11	0	4,20,001 & Above	

**(c) MONTHLY INCOME OF EARNING MEMBERS AND INCOME FROM PROPERTY**

S.No.	Points	Proposed slab (in Rs.)	Comments
1	5	No income	Monthly income of earning member and income from property have been calculated as per information submitted in the spot verification report immediately after his death.
2.	4	2500 or less	
3.	3	2501-3500	
4.	2	3501-4500	
5.	1	4501-5500	
6.	0	5501 & Above	

**(d) MOVEABLE / IMMOVABLE PROPERTY**

Sl. No.	Points	Proposed slab (in Rs.)	Comments
1	10	Nil	Moveable/immoveable property have been calculated as per information submitted in the spot verification report.
2.	8	Upto 1,50,000	
3.	6	150001-300000	
4.	3	300001-600000	
5.	1	600001-1000000	
6.	0	Above 10,00,000	

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**(e) NO. OF DEPENDENTS [other than those at S.No. (f) and (g)]**

S. No.	No. of Dependents	Points	Comments
1	3 and above	15	Number of dependent excluding number of unmarried daughters and number of minor children at the time of his/her death.
2.	2	10	
3.	1	5	

**(f) No. OF UNMARRIED DAUGHTERS:**

S. No.	NO. OF UNMARRIED DAUGHTERS	Points	Comments
1	3 and above	15	As per information furnished by the candidate
2.	2	10	
3.	1	5	
4.	None	0	

**(g) NO. OF MINOR CHILDREN**

S.No.	NO. OF MINOR CHILDREN	Points	Comments
1	3 and above	15	As per information furnished by the candidate.
2.	2	10	
3.	1	5	
4.	None	0	

Note: Unmarried girl child of age less than eighteen years shall get marks in both (f) and (g) above.

**(H) LEFT OVER SERVICE (as on date of consideration)**

S.No.	LEFT OVER SERVICE	Points	Comments
1	Over 20 years	10	As on date of consideration of request for compassionate appointment. Person who is nearing retirement will get lesser marks.
2.	Over 15 & upto 20 years	8	
3.	Over 10 & upto 15 years	6	
4.	Over 5 & upto 10 years	4	
5.	0-5 years	2	

8. A consolidated list of assessment of cases of compassionate attachment is attached.

*EE-II*      *EEI CEI Edm.*      *CE-I*      *HE-II*      *NEI*      *Secy*      *(A+H)*