

Copy of Reso. No. 20 (E-10)  
of  
Council Ordinary Meeting  
Dated 30-07-2015

ITEM NO. 08 (E- 10)

01. Name of the subject/project:

Approval of R.R.'s. of various post sanction by the Council Vide Resolution. No. 20 (E-07) Dated: 24.02.2010 for Dental Clinic, Dharam Marg, Chanakya Puri, New Delhi.

02. Name of Department & other Concerned Departments.

Medical Department

03. Brief History: - The Council vide its resolution no. 13 (E-6), dt: 18.12.2009 had approved the department proposal of opening of a Dental Clinic at Dharam Marg along with creation of various categories of posts required for its smooth functioning. Accordingly various post were sanction vide resolution. No. 20 (E-07) dated: 24.10.2010 in accordance with the Dental Council of India. Presently some of the staff sanctioned for Dental Clinic w.e.f. 09.07.2011 are working and remaining posts are to be filled, as R.R.'s of few posts are not approved by the Council.

04. Detailed proposal of the Subject:

- a. The following posts as given below are already approved by the Council Resolution No. 20 (-07), dt: 24.02.2010.

S. No.	Name of Post	No. of Post
1	Specialists (Dentist)	03
	Oral Surgery	
	Prosthodontics	
	Orthodontics	
2	Medical Officers (Dentist)	02
3	Senior Residents	07
4	Junior Residents	04
5	Assistant (Dental Chair)	08
6	Nursing Orderly	12
7	Staff Nurse Gr. 'A'	03
8	Pharmacist	02
9	Radiographer	02
10	H.A.	01

Dir. M.S.

11	Senior Clerk	01
12	Clerical Assistant	04
13	Dental Hygienists	03
14	Dental Mechanics	02
15	Dental Assistant (DORA)	05

- The R.R.'s. for posts at Sr. No. 2, 3, 4, 6, 7, 8, 9, 10, 11, & 12 are already existing in NDMC.
  - The R.R.'s. of posts at Sr. No. 1, 5, 13 & 14 are on the pattern of Ministry of Health & Family Welfare, Govt. of India.
  - The R.R. of post at Sr. No. 15 is on the pattern of AIIMS/JIPMER/PGIMR.
- The R.R.'s of post at Sr. No. 1, 5, 13, 14 & 15 submitted to the council for approval. (See pages 33 – 42)

05. Financial implication of the proposed subject: The Council has already resolved vide Council Resolution No. 13 (E-6), dt: 18.12.2009 to accord A/A & E/S for the following: -

- (a) Of ₹ 112.5 Lacs for the procurement of machines & equipments, disposables and consumables and other civil/electric works required for setting up of the proposed unit.
- (b) Of ₹ 102 Lacs for the payment of the staff salary during the first years and also during subsequent years on the rates applicable at that time.
- (c) Recurring expenditure of R.16 Lacs per year for the maintenance of equipments, procurement of medicines, consumables & disposables etc. at the prevailing market trends.

06. Implementation Schedule: - Dental Clinic at Dharam Marg Chanakya Puri is functioning w.e.f. 09.07.2011.

07. Comments of Finance:

Nil.

08. Comments of the Department on the comments of The Finance:

Nil.

09. Legal implication of the subject:

Nil.

10. Details of the previous Councils resolution: -


- Resolution No. 3 (V) dated 17.05.2001.
- Resolution No. 04(A-14) September 2006.
- Resolution No. 13 (E-6) date: 18.12.2009.
- Resolution No. 20 (E-07) dated 24.02.2010.

11. Comments of the Law Department:

Nil.

12. Comments of the Department on the comments of Law Department: Nil.13. CVC Guidelines: - All CVC guidelines have been followed.14. Recommendations: -COUNCIL'S DECISION

These posts carry the approval of the Council since 2009. The RRs being adopted are on Govt. of India pattern. The Council resolved to approve the proposal of the department and seek clearance of the ECI.

  
18/1/15  
For Secretary  
New Delhi Municipal Council  
Connaught Place, New Delhi

RRS FOR THE POST OF DENTAL SPECIALIST  
(Oral Surgery)

1.	Name of Post	Dental Specialist Oral Surgery (Non Teaching)
2.	Number of Post	1 (one) (2010) subject to variation dependent on workload.
3.	Classification	Group 'A' Gazetted (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 15600-37400 + G.P. ₹ 6600/- (Non practicing allowance at the rates prescribed by Govt. of India from time to time)
5.	Whether Selection or non-selection post	Selection post (Direct Recruitment)
6.	Age Limit for direct recruitment	45 years (Age Relaxation applicable to SC/ST candidates as per rules)
7.	Whether benefit of added year of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Yes, Under rule 30 of Central Civil Services (Pension) Rules, 1972
8.	Educational and other qualification from a direct recruits.	1. BDS, MDS (Oral Surgery) Degree from recognized by the Dental Council of India Act 1980. 2. Should be registered with DCI/State Dental Council.
9.	Experience	3 years in the concerned specialty after attaining postgraduate degree.
10.	Whether age and educational qualifications prescribed for direct Recruits will apply in the case of Promotes.	Not applicable
11.	Period of probation if any	Two years
12.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	100 % by direct recruitment
13.	In case of recruitment by promotion / deputation/ transfer grade from which promotion/ deputation/ transfer to be made	Not applicable
14.	If a DPC exists what is its composition	Group 'A' Departmental Promotion Committee 1. Chairman/Member - UPSC-Chairman

		2. Secretary, NDMC – Member 3. Director (MS) – Member
15.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary

RRS FOR THE POST OF DENTAL SPECIALIST  
(Prosthodontics)

1.	Name of Post	Dental Specialist Prosthodontics (Non Teaching)
2.	Number of Post	1 (one) (2010) subject to variation dependent on workload.
3.	Classification	Group 'A' Gazetted (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 15600-37400 + G.P. ₹ 6600/- (Non practicing allowance at the rates prescribed by Govt. of India from time to time)
5.	Whether Selection or non-selection post	Selection post (Direct Recruitment)
6.	Age Limit for direct recruitment	45 years (Age Relaxation applicable to SC/ST candidates as per rules)
7.	Whether benefit of added year of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Yes, Under rule 30 of Central Civil Services (Pension) Rules, 1972
8.	Educational and other qualification from a direct recruits.	1. BDS, MDS (Prosthodontics) Degree from recognized by the Dental Council of India Act 1980. 2. Should be registered with DCI/State Dental Council.
9.	Experience	3 years in the concerned specialty after attaining postgraduate degree.
10.	Whether age and educational qualifications prescribed for direct Recruits will apply in the case of Promotes.	Not applicable
11.	Period of probation if any	Two years
12.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	100 % by direct recruitment
13.	In case of recruitment by promotion / deputation/ transfer grade from which promotion/ deputation/ transfer to be made	Not applicable
14.	If a DPC exists what is its composition	Group 'A' Departmental Promotion Committee 1. Chairman/Member - UPSC-Chairman

		2. Secretary, NDMC – Member 3. Director (MS) – Member
15.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary

RRS FOR THE POST OF DENTAL SPECIALIST  
(Orthodontics) (Non- Teaching)

1.	Name of Post	Dental Specialist Orthodontics (Non Teaching)
2.	Number of Post	1 (one) (2010) subject to variation dependent on workload.
3.	Classification	Group 'A' Gazetted (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 15600-37400 + G.P. ₹ 6600/- (Non practicing allowance at the rates prescribed by Govt. of India from time to time)
5.	Whether Selection or non-selection post	Selection post (Direct Recruitment)
6.	Age Limit for direct recruitment	45 years (Age Relaxation applicable to SC/ST candidates as per rules)
7.	Whether benefit of added year of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Yes, Under rule 30 of Central Civil Services (Pension) Rules, 1972
8.	Educational and other qualification from a direct recruits.	1. PDS from recognized University, MDS (Orthodontics) Degree from recognized by the Dental Council of India Act 1980. 2. Should be registered with DCI/State Dental Council.
9.	Experience	3 years in the concerned specialty after attaining postgraduate degree.
10.	Whether age and educational qualifications prescribed for direct Recruits will apply in the case of Promotes.	Not applicable
11.	Period of probation if any	Two years
12.	In case of recruitment by promotion / deputation/ transfer grade from which promotion/ deputation/ transfer to be made	Not applicable
13.	If a DPC exists what is its composition	Group 'A' Departmental Promotion Committee 4. Chairman/Member - UPSC-Chairman 5. Secretary, NDMC - Member 6. Director (MS) - Member
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary



RRS FOR THE POST OF CHAIR SIDE ASSISTANT  
(As per Ministry of Health and Family Welfare Govt. of India)

1.	Name of Post	Chair Side Assistant
2.	Number of Post	8 (eight) (2010) subject to variation dependent on workload.
3.	Classification	Group 'C' (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 5200-20200 + G.P. ₹ 1900/- (Non practicing allowance at the rates prescribed by Govt. of India from time to time)
5.	Whether Selection or non-selection post	Selection
6.	Age Limit for direct recruitment	18 to 30 years (Relaxation by 5 years for SC/ST and 3 years for OBC)
7.	Whether benefit of added year of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Not Applicable
8.	Educational and other qualification from a direct recruits.	<ol style="list-style-type: none"> <li>1. Matriculation or equivalent from a recognized board.</li> <li>2. 3 years working experience in Dental Department of a state/ Central Government Hospital.</li> </ol> <p><b>Note:-</b> Qualifications are relax-able at the discretion of the competent authority in the case of candidates otherwise well qualified.</p>
9.	Whether age and educational qualifications prescribed for direct Recruits will apply in the case of Promotes.	Not applicable
10.	Period of probation if any	Two years
11.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	100 % by direct recruitment (as there is no feeder cadre and later on 50% by promotion failing which by direct recruitment and 50% by direct recruitment)
12.	In case of recruitment by promotion / deputation/ transfer grade from which promotion/ deputation/ transfer to be made	Promotion from Nursing Orderly with 5 years regular service in the grade out of which 2 years service in Dental Department.
13.	If a DPC exists what is its composition	<p>Group 'C' Departmental Promotion Committee</p> <ol style="list-style-type: none"> <li>1. Secretary NDMC - Chairman</li> <li>2. Director (MS) – Member</li> <li>3. Director (P) – Member</li> <li>4. Specialist / Medial Officer Dental –= Member</li> <li>5. SC/ST Representative - Member</li> </ol>

RRS FOR THE POST OF DENTAL HYGIENIST

1.	Name of Post	Dental Hygienist
2.	Number of Post	3 (three) (2010) subject to variation dependent on workload.
3.	Classification	Group 'C' (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 5200-20200 + G.P. ₹ 2400/-
5.	Whether Selection or non-selection post	Not applicable
6.	Age Limit for direct recruitment	18 to 30 years (Relaxation by 5 years for SC/ST and 3 years for OBC)
7.	Whether benefit of added year of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Not Applicable
8.	Educational and other qualification from a direct recruits.	1. Matriculation or equivalent from a recognized board with Science and Registered Dental Hygienist. Note:- Qualifications are relax-able at the discretion of the competent authority in the case of candidates otherwise well qualified.
9.	Whether age and educational qualifications prescribed for direct Recruits will apply in the case of Promotes.	Not applicable
10.	Period of probation if any	Two years
11.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	100 % by direct recruitment
12.	In case of recruitment by promotion / deputation/ transfer grade from which promotion/ deputation/ transfer to be made	Promotion from Nursing Orderly with 5 years regular service in the grade out of which 2 years service in Dental Department.
13.	If a DPC exists what is its composition	Group 'C' Departmental Promotion Committee 1. Secretary NDMC - Chairman 2. Director (MS) – Member 3. Director (P) – Member 4. Specialist / Medial Officer Dental - = Member 5. SC/ST Representative - Member

RRS FOR THE POST OF DENTAL MACHANIC

1.	Name of Post	Dental Mechanic
2.	Number of Post	2 (two) (2010) subject to variation dependent on workload.
3.	Classification	Group 'C' (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 5200-20200 + G.P. ₹ 2400/-
5.	Whether Selection or non-selection post	Not applicable
6.	Age Limit for direct recruitment	20 to 25 years
7.	Whether benefit of added year of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Not Applicable
8.	Educational and other qualification from a direct recruits.	Matriculation or equivalent from a recognized board with Experience in Prosthetic Laboratory work and registered Dental Hygienist.
9.	Whether age and educational qualifications prescribed for direct Recruits will apply in the case of Promotes.	Not applicable
10.	Period of probation if any	Two years
11.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	100 % by direct recruitment
12.	In case of recruitment by promotion / deputation/ transfer grade from which promotion/ deputation/ transfer to be made	Not applicable
13.	If a departmental promotion committee exist what is its composition	Not applicable

RRS FOR THE POST OF DENTAL OPERATING ROOM ASSISTANT  
GR-III (DORA)

1.	Name of Post	Dental Operating Room Assistant Gr-III
2.	Number of Post	5 (five)
3.	Classification	Group 'C' (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 5200-20200 + G.P. ₹ 1900/-
5.	Whether Selection or non-selection post	Not applicable
6.	Age Limit for direct recruitment	20 to 25 years
7.	Whether benefit of added year of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Not Applicable
8.	Educational and other qualification from a direct recruits.	Matriculation or equivalent from a recognized board with Science and registered as Dental Operation Room with Dental Council of India.  Note: Qualification are relax-able at the discretion of the competent authority in the case of candidates otherwise well qualified.
9.	Whether age and educational qualifications prescribed for direct Recruits will apply in the case of Promotes.	Not applicable
10.	Period of probation if any	Two years
11.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	100 % by direct recruitment
12.	In case of recruitment by promotion / deputation/ transfer grade from which promotion/ deputation/ transfer to be made	Not applicable
13.	If a departmental promotion committee exist what is its composition	Not applicable

RRS FOR THE POST OF DENTAL OPERATING ROOM ASSISTANT  
GR-III (DORA)  
 (As per AIIMS PGIMER and JIPMER)

1.	Name of Post	Dental Operating Room Assistant Gr-III
2.	Number of Post	1 (one)
3.	Classification	Group 'C' (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 5200-20200 + G.P. ₹ 1900/-
5.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	By direct recruitment

RRS FOR THE POST OF DENTAL OPERATING ROOM ASSISTANT GR-II (DORA)

1.	Name of Post	Dental Operating Room Assistant Gr-II
2.	Number of Post	1 (one)
3.	Classification	Group 'C' (Non-Ministerial)
4.	Scale of Pay	PB-1 ₹ 5200-20200 + G.P. ₹ 2400/-
5.	Method of Recruitment whether by Direct Recruitment or by promotion or by Deputation/ Transfer and percentage of vacancies to be filled by various methods.	By promotion.