

MINUTES OF THE MEETING OF THE SCREENING COMMITTEE HELD IN THE CHAMBER OF THE SECRETARY, NDMC ON 01.04.2011 FOR GRANT OF 1ST/2ND/3RD FINANCIAL UPGRADATION UNDER ACP/MACP SCHEME.

Present:

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| 1. | Sh. Santosh D. Vaidya, Secretary | (In Chair) |
| 2. | Sh. R.K. Gaur, Director (Personnel) | (Member) |
| 3. | Sh. Philip Bara, Director (Liaison) | (Member) |
| 4. | Mrs. Mamta R. Agarwal, Director (Education) | (Member) |

The Committee was informed that NDMC has adopted Govt. of India, Ministry of Personnel Public Grievances and Pension (DOPT) O.M. No. 35034/3/2008-Estt. Dated 19.05.2009 regarding grant of three financial upgradation on completion of 10,20 and 30 years of regular service respectively for its Group 'A', 'B', 'C' and 'D' employees except Doctors and those employees who are covered under SS Scales.

The salient features of the Scheme are:

1. The Scheme is operational w.e.f. 01.09.2008.
2. There shall be 3 financial upgradation under the MACPs, counted from the direct entry grade on completion of 10,20 and 30 years of service respectively. Financial upgradation under the scheme will be admissible whenever a person has spent 10 years service continuously in the same grade pay.
3. The MACPs envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in the first schedule of CCS (Revised Pay) Rules, 2008.
4. The financial upgradation under MACPs would be admissible up to the higher grade pay of Rs. 12,000 in the PB-4.
5. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation.
6. Regular service for the purpose of MACPs shall commence from the date of joining of the post in direct entry grade on regular basis either on direct recruitment basis or on absorption/re-employment basis.
7. Financial upgradation is personal to the employee. There shall be no change in the designation.
8. The financial upgradation would be non-functional basis subject to fitness, in the hierarchy of grade pay within the PB-1. Thereafter for upgradation under the MACPs the benchmark of 'good' would be applicable till the grade pay of Rs. 6600/- in PB-3. The benchmark will be 'Very good' for financial upgradation to the grade pay of Rs. 7600 and above.
9. There will be no shall reservation orders/roster apply to MACPs.
10. Promotion earned in the post carrying same grade pay in the promotional hierarchy as per Recruitment Rules shall be counted for the purpose of MACPs.
11. A Government servant has an option under FR22 (I) (a) to get his pay fixed in the higher post/grade pay either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July of the year.
12. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPs, no pay fixation would be available and only difference of grade pay would be made available.

The Screening Committee after considering the proposals recommends for grant of 1st/2nd/3rd financial upgradation under ACP/MACP Scheme to the officials as under:

Sr. No.	Name of the employee & designation	Existing Scale	Date of initial appointment	Approved scale on completion of 12/24 years service from the Direct Entry	Date of grant of first/second/third ACP/MACP	Remarks
1.	Smt. Suman Bal Sahaika 301268	4440-7440+1300 GP	01.04.97	1 st MACP 4440-7440 + 1600 GP	01.09.08 1 st MACP	
2.	Smt. Basanti Devi Bal Sahaika 292897	4440-7440 +1300GP	06.08.97	1 st MACP 4440-7440 +1600GP	01.09.08 1 st MACP	

3.	Smt. Rajwati Bal Sahaika 303412	4440-7440 +1300GP	09.09.97	1 st MACP 4440-7440 +1600GP	01.09.08 1 st MACP	
4.	Smt. Budhna Devi Bal Sahaika 257023	4440-7440 +1600GP	26.08.89	2 nd MACP 5200-20200 +1800GP	26.08.09 2 nd MACP	
5.	Smt. Shakuntla Bal Sahaika 256778	4440-7440 +1600GP	08.08.89	2 nd MACP 5200-20200 +1800GP	08.08.09 2 nd MACP	
6.	Smt. Chander Prabha Bal Sahaika 232645	4440-7440 +1600GP	13.12.85	2 nd MACP 5200-20200 +1800GP	01.09.08 2 nd MACP	
7.	Smt. Meena Bal Sahaika 212035	4440-7440 +1600GP	01.08.82	2 nd ACP 5200-20200 +1800GP	01.08.06 2 nd ACP	
8.	Smt Ganga Jali Bal Sahaika 25954 0	4440-7440 +1600GP	25.11.89	2 nd MACP 5200-20200 +1800GP	25.11.09 2 nd MACP	
9.	Smt. Sushma Devi Bal Sahaika 305868	4440-7440 +1300GP	01.04.97	1 st MACP 4440-7440 +1600GP	01.09.08 1 st MACP	
10.	Smt. Sushila Devi Bal Sahaika 305477	4440-7440 +1300GP	01.04.97	1 st MACP 4440-7440 +1600GP	01.09.08 1 st MACP	
11.	Anita Devi Asstt Teacher 279093	9300- 34800+4200	25.04.95	1 st ACP 9300-34800 +4600	25.04.2007 1 st ACP	
12.	Pradeep Choudhary Attendent 305885	4440- 7400+1300	12.12.97	1 st MACP 4440-7400 +1600	01.09.2008 1 st MACP	
13.	Smt. Harmohan Kaur Bal Sahaika 306553	4440-7440 +1300GP	01.04.99	1 st MACP 4440-7440 +1600GP	01.04.09 1 st MACP	
14.	Sh. Narinder Kumar P.E.T. 225335	9300-34800+ 4800/- G.P.	23.01.80	2 nd MACP 9300-34800 + 5400/- G.P. & 3 rd MACP 15600-39100 + 5400/- GP	01.09.2008 2 nd MACP 23.1.2010 3 rd MACP	
15.	Sh. Rajesh Kumar P.E.T. 270520	9300-34800 + 4600/- G.P.	28.03.92	1 st MACP 9300-34800 + G.P. 4800/-	01.09.2008 1 st MACP	
16.	Sh. Rohitash Kunwar H.M. (Middle) 207002	9300-34800 + 4600/- G.P.	20.07.73	2 nd MACP 9300- 34800+ G.P. 4800/- 3 rd MACP 9300-34800+ G.P. 5400/-	01.09.2008 2 nd MACP & 3 rd MACP	
17.	Hem Prakash Gautam TGT 207242	9300-34800 +4600/-G.P.	08.02.84	2 nd MACP 9300-34800 +4800/-G.P.	01.09.08 2 nd MACP	
18.	Chater san Lecturer 256869	9300-34800 + 4800 GP	20.07.89	2 nd MACP 9300-34800 + 5400 GP	20.07.2009 2 nd MACP	
19.	Seema Bhandari Dom. Sci. Tr. 256926	9300-34800 +4600/-G.P.	21.07.89	1 st MACP 9300-34800+ G.P. 4800/- & 2 nd MACP 9300-34800+ G.P. 5400/-	01.09.2008 1 st MACP 21.07.2009 2 nd MACP	
20.	Rama Kanta Sharma Asstt. Teacher 232679	9300-34800 +4600/-G.P.	15.07.87	2 nd MACP 9300- 34800 + 4800 GP	01.09.08 2 nd MACP	
21.	Nand Kishor Yadav Asstt. Teacher 293837	9300-34800 +4200/-G.P.	30.08.97	1 st MACP 9300-34800 +4600/-G.P.	01.09.2008 1 st MACP	

22.	The dara Ekka Asstt. Teacher 267486	9300-34800 +4200/-G.P.	19.07.91	1 st ACP 5500-9000 (5 th CPC)	1 st ACP 19.07.2003	
23.	Sangeeta Yadav Asstt. Teacher 305822	9300-34800 +4200/-G.P.	28.01.98	1 st MACP 9300-34800 +4600/-G.P.	01.09.2008 1 st MACP	
24.	Usha Khanna Asstt. Teacher 255796	9300-34800 +4200/-G.P.	03.04.89	1 st ACP 5500-9000 (5 th CPC) & 2 nd MACP 9300-34800 + 4800 GP	03.04.2001 1 st ACP & 03.04.09 2 nd MACP	
25.	Kamlesh Kumari Asstt. Teacher 271627	9300-34800 +4200/-G.P.	04.08.92	1 st ACP 5500-9000 (5 th CPC)	04.08.2004 1 st ACP	
26.	Anshu Mittal TGT 262048	9300-34800 + 4800 GP	18.07.90	2 nd MACP 9300-34800 +5400/-G.P.	18.07.10 2 nd MACP	
27.	Madhu Goyal TGT 205171	9300-34800 + 4800 GP	09.10.74	3 rd MACP 9300-34800 +5400/-G.P.	01.09.08 3 rd MACP	
28.	Smt. Varsha Sehgal HM (Middle) 204511	9300- 34800 +GP 4800	01.11.74	3 rd MACP 9300-34800 +GP 5400	01.09.2008 3 rd MACP	
29.	Smt. Amrit Varsha Bhasin HM (Primary) 218984	9300- 34800+ 4600 GP	24.10.72	9300- 34800+4800 GP (2 nd MACP) 9300- 34800+5400 GP (3 rd MACP)	01.09.08 2 nd MACP & 3 rd MACP	
30.	Rekha Thareja TGT 281634	9300-34800 + 4600 GP	20.07.73	2 nd ACP 6500-10500 (5 th CPC) & 3 rd MACP 9300-34800 +5400/-G.P	09.08.99 2 nd ACP & 01.09.08 3 rd MACP	
31.	Kanwar Singh TGT 257239	9300-34800 + 4600 GP	18.07.89	2 nd MACP 9300-34800 +4800/-G.P.	18.07.09 2 nd MACP	
32.	Santosh Sharma Nursery Teacher 223933	9300-34800 + 4600 GP	24.10.79	2 nd ACP 6500-10500 (5 th CPC) & 3 rd MACP 9300-34800 +5400/-G.P	24.10.03 2 nd ACP & 24.10.2009 3 rd MACP	
33.	Shobha Sharma Nursery Teacher 217407	9300-34800 + 4600 GP	22.09.88	2 nd MACP 9300-34800 +4800/-G.P	22.09.08 2 nd MACP	
34.	Veena Sharma Nursery Teacher 229478	9300-34800 + 4600 GP	26.11.79	2 nd ACP 6500-10500.(5 th CPC) & 3 rd MACP 9300-34800 +5400/-G.P	26.11.03 2 nd ACP & 26.11.2009 3 rd MACP	
35.	Neeru Kaura Nursery Teacher 259293	9300-34800 + GP 4200	28.11.89	1 st ACP 5500-9000 (5 th CPC) & 2 nd MACP 9300-34800 + 4800 GP	28.11.01 1 st ACP & 28.11.2009 2 nd MACP	
36.	Shakuntla Seth Ex-Nursery Teacher 217697	9300-34800 + 4600 GP	01.08.76	2 nd ACP 6500-10500 (5 th CPC) & 3 rd MACP 9300-34800 +5400/-G.P	01.08.2000 2 nd ACP & 01.09.2008 3 rd MACP	
37.	Tarawati Ex. TGT (Home Sc.) 204727	9300-34800 +5400/-G.P	11.01.73	3 rd MACP 15600-39100 +6600/-G.P	01.09.2008 3 rd MACP	

38.	Pushpa Sahani EX. H.M. 219213	9300-34800 + 4600 GP	14.08.74	2 nd MACP 9300-34800 +4800/-G.P. & 3 rd MACP 9300-34800 + 5400 GP	01.09.2008 2 nd MACP & 3 rd MACP	
39.	Ishrat Hasan EX. H.M. 212564	9300-34800 + 4600 GP	17.07.74	2 nd MACP 9300-34800 +4800/-G.P. & 3 rd MACP 9300-34800 + 5400 GP	01.09.2008 2 nd MACP & 3 rd MACP	
40.	Usha Rani Ex. Asstt. Teacher 253914	4500-125- 7000	20.09.88	1 st ACP 5500-9000 (5 th CPC)	20.09.2000 1 st ACP	
41.	Dharam Kaur Ex. Asstt. Teacher 215542	9300-34800 + 4600 GP	31.03.81	2 nd MACP 9300-34800 +4800/-G.P.	01.09.2008 2 nd MACP	
42.	Chander Lata Ex. Librarian 223082	9300-34800 + 4200 GP	01.01.74	1 st MACP 9300-34800 +4600/- GP, 2 nd MACP 9300-34800 +4800/-G.P. & 3 rd MACP 9300-34800 + 5400 GP	01.09.2008 1 st , 2 nd & 3 rd MACP	
43.	Nirmala Devi Ex. Bal Sahaika 226747	5200-20200 +1800/- GP	22.10.75	3 rd MACP 5200-20200 + 1900/- GP	01.09.2008 3 rd MACP	
44.	Rajinder Kumar Tyagi PET 270596	9300- 34800+GP 4600	31.03.92	1 st MACP 9300-34800+ GP 4800	01.09.2008 1 st MACP	
45.	Chander Singh Martolia PET 270661	9300- 34800+GP 4600	10.04.1992	1 st MACP 9300-34800+ GP 4800	01.09.2008 1 st MACP	
46.	Smt. Munni Devi Bal Sahaika 305440	4400-7440 +1300GP	22.10.97	1 st MACP 4400-7440 +1600GP	01.09.2008 1 st MACP	
47.	Smt. Sharda Devi Bal Sahaika 255788	4400-7440 +1600GP	15.03.89	2 nd MACP 5200-20200 +1800 GP	15.03.09 2nd MACP	
48.	Smt Santosh Devi Bal Sahaika 504074	4400-7440 +1600GP	05.07.82	2 nd ACP 5200-20200 (5 th CPC) +1800 GP	05.07.2006 2 nd ACP	
49.	Smt. Swaleha Nihal TGT 262395	9300-34800 + 4600 GP	17.07.90	1 st ACP 6500-10500 (5 th CPC) & 2 nd MACP 9300-34800 +5400GP	17.07.02 1 st ACP & 17.07.10 2 nd MACP	
50.	Smt. Veena Rani TGT 225822	9300-34800 + 4600 GP	04.01.82	2 nd ACP 9300-34800 +4800/-G.P.	04.01.2006 2nd ACP	
51.	Smt. Veena Rani Puri TGT 218512	9300-34800 + 4600 GP	11.03.82	2 nd MACP 9300-34800 +4800/-G.P.	01.09.08. 2 nd MACP	
52.	Smt. Veena Kumari Sahi TGT 225765	9300-34800 + 4600 GP	17.02.72	2 nd MACP 9300-34800 +4800/-G.P. & 3 rd MACP 9300-34800 +5400GP	01.09.08. 2 nd & 3 rd MACP	
53.	Smt. Sushma Mehta HM (Primary) 204983	9300-34800 + 4800 GP	17.07.73	3 rd MACP 9300-34800 +5400/-G.P.	01.09.08. 3 rd MACP	

54.	Smt Savitri Pant Bal Sahaika 210401	4400-7440 +1600GP	23.06.83	2 nd ACP 5200-20200 +1800 GP	23.06.2007 2 nd ACP	
55.	Smt. Rama Parashar TGT 253659	9300-34800 + 4600 GP	16.07.88	1 st ACP 6500-200-10500 (5 th CPC) & 2 nd MACP 9300-34800 +5400GP	16.07.2000 1 st ACP & 2 nd MACP 01.09.2008	
56.	Sh. Kamal Singh H.M. (Primary) 229535	9300-34800 + 4600 GP	22.04.75	2 nd MACP 9300-34800 + 4800 GP & 3 rd MACP 9300-34800 + 5400 GP	01.09.2008 2 nd & 3 rd MACP	
57.	Smt. Om Kanta Dixit Ex-Asstt. Teacher 205098	9300-34800 + 4600 GP	31.03.82	2 nd MACP 9300-34800 + 4800 GP	01.09.08 2 nd MACP	
58.	Smt. Shima Sehgal HM (Nry.) 216590	9300-34800 + 4800 GP	25.11.72	3 rd MACP 9300-34800 + 5400 GP	01.09.08 3 rd MACP	
59.	Meena Seth TGT 264309	9300-34800 + 4600 GP	23.11.90	1 st ACP 6500- 10500 (5 th CPC) & 2 nd MACP 9300-34800+ 4800 GP	23.11.02 1 st ACP & 23.11.10 2 nd MACP	

Sd/-

(R.K. GAUR)
Director (Personnel)

Sd/-

(MAMTA R. AGARWAL)
Director (Education)

Sd/-

(PHILIP BARA)
Director (Vigilance)

Sd/-

(SANTOSH D. VAIDYA)
Secretary